

**Economy, Communities and Corporate**

Geoff Hughes - Director

**TO: ALL MEMBERS OF THE COUNCIL**

Our Ref: Council - 4 March 2016

Please ask for: Clive Lloyd

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25 February 2016

Dear Councillor,

**YOU ARE HEREBY SUMMONED** to attend the meeting of the Herefordshire Council to be held on **Friday 4 March 2016** at the Council Chamber, The Shire Hall, St Peter's Square, Hereford, HR1 2HX at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

*C Ward*

**CLAIRE WARD  
DEPUTY SOLICITOR TO THE COUNCIL PEOPLE AND REGULATORY**



# AGENDA

## Council

Date: **Friday 4 March 2016**

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Time: **10.00 am**

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Place: **Council Chamber, The Shire Hall, St Peter's Square,  
Hereford, HR1 2HX**

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Notes: Please note the **time, date** and **venue** of the meeting.

For any further information please contact:

**Governance Services**

Tel: 01432 260239

Email: [councillorservices@herefordshire.gov.uk](mailto:councillorservices@herefordshire.gov.uk)

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# Agenda for the Meeting of the Council

## Membership

**Chairman**

**Vice-Chairman**

**Councillor DB Wilcox**

**Councillor PJ McCaull**

Councillor PA Andrews  
Councillor JM Bartlett  
Councillor TL Bowes  
Councillor CR Butler  
Councillor MJK Cooper  
Councillor PGH Cutter  
Councillor PJ Edwards  
Councillor DW Greenow  
Councillor J Hardwick  
Councillor EPJ Harvey  
Councillor JA Hyde  
Councillor AW Johnson  
Councillor JLV Kenyon  
Councillor MD Lloyd-Hayes  
Councillor RI Matthews  
Councillor MT McEvelly  
Councillor PM Morgan  
Councillor FM Norman  
Councillor RJ Phillips  
Councillor AJW Powers  
Councillor P Rone  
Councillor A Seldon  
Councillor WC Skelton  
Councillor D Summers  
Councillor LC Tawn  
Councillor SD Williams

Councillor BA Baker  
Councillor WLS Bowen  
Councillor H Bramer  
Councillor ACR Chappell  
Councillor PE Crockett  
Councillor BA Durkin  
Councillor CA Gandy  
Councillor KS Guthrie  
Councillor DG Harlow  
Councillor EL Holton  
Councillor TM James  
Councillor JF Johnson  
Councillor JG Lester  
Councillor MN Mansell  
Councillor RL Mayo  
Councillor SM Michael  
Councillor PD Newman OBE  
Councillor CA North  
Councillor GJ Powell  
Councillor PD Price  
Councillor AR Round  
Councillor NE Shaw  
Councillor J Stone  
Councillor EJ Swinglehurst  
Councillor A Warmington

**AGENDA****Pages**

*(The meeting will be preceded by prayers.)*

- |    |   |         |
|----|---|---------|
| 1. | <b>APOLOGIES FOR ABSENCE</b><br>To receive apologies for absence.   |         |
| 2. | <b>DECLARATIONS OF INTEREST</b><br>To receive any declarations of interest by Members in respect of items on the Agenda.  |         |
| 3. | <b>MINUTES</b><br>To approve and sign the Minutes of the meeting held on 5 February 2016.   | 9 - 22  |
| 4. | <b>CHAIRMAN'S ANNOUNCEMENTS</b><br>To receive the Chairman's announcements and petitions from members of the public.  | 23 - 24 |
| 5. | <b>QUESTIONS FROM MEMBERS OF THE PUBLIC</b><br>To receive questions from members of the public.   | 25 - 28 |
| 6. | <b>COUNCIL TAX SETTING</b><br>To approve the council tax amounts for each category of dwelling in Herefordshire for 2016/17 including precepts from West Mercia Police, Hereford and Worcester Fire Authority and parishes. | 29 - 56 |
| 7. | <b>LEADER'S REPORT</b><br>To receive the Leader's report, which provides an overview of the Executive's activity since the last Council meeting.  | 57 - 68 |
| 8. | <b>FORMAL QUESTIONS FROM COUNCILLORS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS</b><br>To receive any written questions from Councillors.  |         |



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- Attend all Council, Cabinet, Committee and Sub-Committee meetings unless the business to be transacted would disclose 'confidential' or 'exempt' information.
- Inspect agenda and public reports at least five clear days before the date of the meeting.
- Inspect minutes of the Council and all Committees and Sub-Committees and written statements of decisions taken by the Cabinet or individual Cabinet Members for up to six years following a meeting.
- Inspect background papers used in the preparation of public reports for a period of up to four years from the date of the meeting. (A list of the background papers to a report is given at the end of each report). A background paper is a document on which the officer has relied in writing the report and which otherwise is not available to the public.
- Access to a public register stating the names, addresses and wards of all Councillors with details of the membership of Cabinet and of all Committees and Sub-Committees.
- Have a reasonable number of copies of agenda and reports (relating to items to be considered in public) made available to the public attending meetings of the Council, Cabinet, Committees and Sub-Committees.
- Have access to a list specifying those powers on which the Council have delegated decision making to their officers identifying the officers concerned by title.
- Copy any of the documents mentioned above to which you have a right of access, subject to a reasonable charge (20p per sheet subject to a maximum of £5.00 per agenda plus a nominal fee of £1.50 for postage).
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- Anyone filming a meeting is asked to focus only on those actively participating.
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The Chairman or an attendee at the meeting must take the signing in sheet so it can be checked when everyone is at the assembly point.



HEREFORDSHIRE COUNCIL

**MINUTES of the meeting of Council held at Council Chamber, The Shire Hall, St Peter's Square, Hereford, HR1 2HX on Friday 5 February 2016 at 10.00 am**

**Present:** Councillor DB Wilcox (Chairman)  
Councillor PJ McCaull (Vice Chairman)

Councillors: PA Andrews, BA Baker, JM Bartlett, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, MJK Cooper, PE Crockett, PGH Cutter, BA Durkin, PJ Edwards, CA Gandy, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EPJ Harvey, EL Holton, JA Hyde, TM James, AW Johnson, JF Johnson, JLV Kenyon, JG Lester, MD Lloyd-Hayes, MN Mansell, RI Matthews, RL Mayo, MT McEvelly, SM Michael, PM Morgan, PD Newman OBE, FM Norman, RJ Phillips, GJ Powell, AJW Powers, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, D Summers, EJ Swinglehurst, LC Tawn and SD Williams

**48. APOLOGIES FOR ABSENCE**

Apologies were received from Councillors, A Seldon, A Warmington, CA North and AR Round.

**49. DECLARATIONS OF INTEREST**

There were no declarations of interest.

**50. MINUTES**

Councillor AJW Powers requested a correction to minute no 45 – for the appointment of vice chairman of the general overview and scrutiny committee, councillor AJW Powers was proposed by councillor EPJ Harvey.

**RESOLVED: That the minutes of the meeting held on the 18 December 2015 as amended be confirmed as a correct record and signed by the chairman.**

**51. CHAIRMAN'S ANNOUNCEMENTS**

Council noted the chairman's announcements as printed in the agenda papers.

The chairman highlighted the Herefordshire community champions and urged all councillors to support the scheme.

The chairman also drew member's attention to the cathedral service on 11 June 2016 which is being held to celebrate the Queen's birthday and asked all councillors and community leaders to give their support to the occasion.

The chairman proposed to vary the order of business and bring forward item seven, the 2016/17 budget and medium term financial strategy, in advance of agenda item 6. This was agreed by council.

**52. FORMAL QUESTIONS FROM COUNCILLORS TO THE CABINET MEMBERS AND CHAIRMEN UNDER STANDING ORDERS**

A copy of the member questions and written answers, together with supplementary questions asked at the meeting and their answers, is attached to the minutes at Appendix 1.

### **53. 2016/17 BUDGET AND MEDIUM TERM FINANCIAL STRATEGY (MTFS)**

The chairman drew member's attention to the published supplement providing guidance on the conduct of the debate on the budget; Council agreed the guidance would be followed.

The deputy leader presented the budget report. She informed council that since 2010 the council has saved £59m while keeping council tax rises below 2% per annum and balancing the budget. She welcomed the following elements included in the chancellor's autumn statement:

- support to secure launch funding to create a new university in Hereford
- provision of £250m nationally over the next five years to tackle potholes
- the introduction of a national funding formula for schools, high needs and early years.

She noted that funding reductions from central government would continue and that funding was expected to fall from the current level of £26m to less than £1m in 2020. The sparsity grant of £1.3m in 2016/17 was welcomed and the Sparse group was thanked.

The latest monitoring report indicated that the council would deliver on its budget in 2015/16, the third year in succession. It was particularly pleasing that Adult and Wellbeing were predicting spending within their budget for the second year in succession after previous difficulties. She congratulated officers on the performance.

It was explained that as part of the council's medium term financial strategy it was proposed to increase council tax by 3.9% in 2016/17. This included an additional 2.0% (£1.7m) to protect Adult Care Services and would mean a rise of around £4 a month for a band D property. It was noted that most other councils are planning similar rises in council tax.

She proposed the budget, as amended, as set out in the report. Councillor A W Johnson seconded the motion.

The leader of the It's Our County group (IOC) made the following observations:

- due to financial pressures there remained little scope for the IOC to make the fundamental changes they would wish to pursue;
- the fact that only minor amendments were being proposed did not necessarily indicate the group supported the remainder of the budget;
- believed the administration had made poor choices while overlooking good ones.

The leader of the Independent group made the following observations:

- he believed that this was a risky budget as there was much uncertainty in the future;
- in a few years' time the authority will have disposed of their assets, however, if not careful, borrowing and debt levels will remain the same;
- although the authority had made savings over the last decade, those savings had been wasted due to poor decisions taken by the administration;
- increases in council tax and car parking charges would leave less in people's pocket.

The leader of the Liberal Democrat group made the following observations:

- the respective roles of council and the executive in determining policy meant that debate on the budget at Council would have little impact on the way in which that money would be spent;
- he remained concerned about the level of debt the council maintained;
- the level of council tax precept was too much for hardworking people and had been imposed as a direct result of government cuts.

The leader of the Green group made the following observations:

- while welcoming the extra 2% council tax, there remained frustration that the authority had to do more with less;
- although the authority has to provide services for the vulnerable there were many others who would be overlooked.

A member raised a point of order on the submission of amendments. The Chairman confirmed the constitution made provision for amendments to be made by any member.

Council then considered in turn the amendments that had been submitted and published in advance of the meeting.

**Amendment 1 - proposed by Councillor EPJ Harvey, seconded by Councillor JM Bartlett: That £60,000 be removed from the energy cost budget to support cultural services.**

Councillor Harvey proposed the amendment and sought confirmation from the section 151 officer that the funds highlighted in the amendment are the same funds as referred to in the conservative group amendment. It was confirmed that the funds referred to are the same.

In proposing the amendment councillor Harvey stated she believed that the proposed investment would contribute to social cohesion and the growth of the local economy. She added that the city of culture bid was second only to the university in terms of importance to the county and that the passing of the amendment would attract further funding to the sector.

In seconding the amendment Councillor Bartlett acknowledged that finances were tight but that the proposal would offer an opportunity to underpin arts and culture within the county. She added that the amendment was about leverage that would allow the sector to seek further funding.

In responding to the proposed amendment, the deputy leader acknowledged that arts and culture were important but given the financial situation it would not be appropriate to raise any expectation of on-going funding from the council and, therefore, she could not support the amendment.

In discussion the following principal points were made.

- Tourism, arts and culture attract a large number of visitors to the county with obvious benefits to the local economy.
- The sector is largely run by the voluntary sector and is important for young people in the development of social skills.
- The council has been instrumental in developing a range of leisure facilities such as in Ross on Wye where there was a good portfolio of leisure facilities.
- The successful application for grants by the sector was often dependent on match funding from the local authority.

A named vote was held. The amendment was lost with 20 votes in favour, 29 against and no abstentions.

For (20) Councillors PA Andrews, JM Bartlett, WLS Bowen, TL Bowes , ACR Chappell, PE Crockett, PJ Edwards, J Hardwick, EPJ Harvey, TM James, J Kenyon, MD Lloyd-Hayes, MN Mansell, RI Mathews, P McCaull, SM Michael, FG Norman, AJW Powers, D Summers, LC Tawn,

Against (29) Councillors BA Baker, H Bramer, CR Butler, MJK Cooper, PGH Cutter, BA Durkin, CA Gandy, DW Greenow, KS Guthrie, DG Harlow, EL Holton, JA Hyde, JF Johnson, AW Johnson, JG Lester, RL Mayo, MT McEvelly, PM Morgan, PD Newman, RJ Phillips, GJ Powell, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

**Amendment 2 – proposed by Councillor SM Michael, seconded by Councillor MN Mansell: That £200,000 one off funding towards Hereford relief road costs be removed and used instead to fund the transition of Supported Housing and Young Peoples Project (SHYPP)**

In proposing the amendment Councillor Michael noted that SHYPP was not just about accommodation but support and providing a vital bridge in the transition to adult life. There was evidence that some landlords were reluctant to offer tenancies to young people unless there was support in place. The service was vital in providing the necessary skills needed to by young people to manage their lives in an independent manner. The funding would be seen as an investment in the county.

In seconding the amendment Councillor Mansell commented that it would be a disaster for SHYPP and its users if funding was cut. The service should be invested in rather than abandoned and any cuts could result in an increase in homeless people on the streets of Hereford.

In discussion the following principle points were made:

- The deputy leader commented that the council was committed to supporting the most vulnerable children and young people in the county and recognised the importance of housing related support for young people. This could be evidenced by the children and young people’s plan which was approved by council in September 2015. Although the council was committed to supporting the vulnerable, every effort must be made to ensure value for money was realised not just in term of SHYPP but for all services that the council commissioned. She confirmed that the council was fully engaging with SHYPP, the department for work and pensions, service users and other providers to ensure that there is a full understanding of the impact that reductions and changes might bring. It was noted that senior staff from SHYPP were actively engaged with the authority on this matter and a final decision on the shape of future SHYPP contracts would be made by the relevant cabinet member on 29 February.
- The cabinet member – young people and children’s wellbeing commented that he was pleased that ongoing discussions with SHYPP were taking place, adding that there was pressure on the council to review all commissioned service in place.
- There was general recognition that all members wanted the best outcome for service users of SHYPP.
- It would be welcomed if all charities could be supported, but the pressure on services can and does restrict the assistance that can be made available.

- The costs to support a homeless person can be between £24k and £30k and therefore it would be short sighted of the administration to end support.
- The leader of the council commented that this administration would continue to support SHYPP service users, however it was important to ensure that value for money was realised. He welcomed the positive, ongoing discussions and hoped that SHYPP would continue their excellent work.
- The amendment was about stopping the Hereford relief road rather than supporting vulnerable people.

A named vote was held. The amendment was lost with 10 votes in favour, 35 against and 3 abstentions.

For (10) Councillors JM Bartlett, TL Bowes, EPJ Harvey, MN Mansell, RI Mathews, SM Michael, FM Norman, AJW Powers, D Summers, LC Tawn.

Against (35) Councillors PA Andrews, BA Baker, H Bramer, CR Butler, ACR Chappell, MJK Cooper, PE Crockett, P Cutter, BA Durkin, PJ Edwards, CA Gandy, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EL Holton, JA Hyde, TM James, JF Johnson, AW Johnson, JG Lester, RL Mayo, MT McEvelly, PM Morgan, PD Newman, RJ Phillips, GJ Powell, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox, SD Williams.

Abstentions (3) Councillors WLS Bowen, J Kenyon, PJ McCaull.

**Amendment 3: proposed by Councillor EJ Swinglehurst, seconded by Councillor MT McEvelly:**

**That £60k be removed from the energy cost budget to provide one-off funding for community groups or schemes to support feasibility studies to facilitate identification of self-financing delivery models for library, museum and heritage services.**

In proposing the amendment Councillor Swinglehurst commented that the administration had already invested in a number of cultural projects and this amendment would go some way to help cultural services become independently sustainable. She added that the proposal was for one off funding and that beneficiaries would not have to provide match funding.

Councillor McEvelly seconded the amendment and did not offer any further comment.

In discussion the following principle points were made:

- The deputy leader commented that the amendment was different to the first amendment proposed and is not about providing ongoing funding that the administration can not commit to and therefore one off funding is more appropriate.
- Since the closure of Hereford library, Belmont library has experienced a significant increase in users and if supported the amendment should benefit the county as a whole and not just Hereford City.
- The administration had to offer a level of support if they wish the voluntary sector to provide services and thrive. It was not acceptable to cut them adrift and leave them to manage by themselves.

- Too much was expected from volunteers, there should not be the assumption that the sector can manage without support.

A named vote was held. The amendment was carried with 47 votes in favour, none against, and 1 abstention.

For (47) Councillor's BA Baker, JG Bartlett, WLS Bowen, TL Bowes, H Bramer, CR Butler, ACR Chappell, MJK Cooper, P Crockett, PGH Cutter, BA Durkin, PJ Edwards, CA Gandy, DW Greenow, KS Guthrie, J Hardwick, DG Harlow, EPJ Harvey, EL Holton, JA Hyde, TM James, AW Johnson, JF Johnson, J Kenyon, JG Lester, M Mansell, RI Matthews, RL Mayo, P McCaull, MT McEvelly, S Michael, PM Morgan, PD Newman, FG Norman, RJ Phillips, GJ Powell, A Powers, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, LC Tawn, DB Wilcox and SD Williams.

Abstention (1) Councillor PA Andrews.

A member requested some clarity regarding the contents of a letter received by Ross on Wye town council relating to parish councils and the council tax reduction scheme. The cabinet member economy and corporate services replied that, given the number of issues within that letter he was unable to respond in detail but would provide a copy of his response to the town council to all members.

In debating the substantive motion as amended, the following principal points were made:

- Great strides had been made in reducing staff costs with the acceptance that there was still much to do.
- Although funding for the lengthman scheme would reduce it did not mean that the scheme would stop.
- Concern was expressed that the council tax reduction scheme consultation had not given sufficient time for parishes to respond.
- Concern was raised regarding the pension scheme deficit and the volatile nature of the financial markets.

In seconding the motion the leader thanked both the director of resources and group leaders for their collaboration in finalising the budget. He added that the only way to generate sufficient revenue was by growing the economy.

The deputy leader closed the debate noting the financial pressures that lay ahead and expressing her thanks to councillors and officers for their contribution to the setting of the budget.

A named vote was then held on the original motion proposing the budget as amended.

The motion was carried with 37 votes in favour, 4 votes against and 8 abstentions.

For (37) Councillors PA Andrews, BA Baker, WLS Bowen, H Bramer, CR Butler, ACR Chappell, MJK Cooper, PGH Cutter, BA Durkin, CA Gandy, DW Greenow, KS Guthrie, DG Harlow, EL Holton, JA Hyde, TM James, AW Johnson, JF Johnson, J Kenyon, JG Lester, M Lloyd-Hayes, M Mansell, RL Mayo, P McCaull, MT McEvelly, PM Morgan, PD Newman, RJ Phillips, GJ Powell, PD Price, P Rone, NE Shaw, WC Skelton, J Stone, EJ Swinglehurst, DB Wilcox and SD Williams.

Against (4) Councillors EJP Harvey, FG Norman, A Powers, D Summers.

Abstentions (8) Councillors JM Bartlett, TL Bowes, PE Crockett, PJ Edwards, J Hardwick, RI Mathews, SM Michael, LC Tawn.

**Resolved:**

**That**

- i. a 1.9% increase in council tax in 2016-17 be approved;**
  - ii. an additional 2.0% increase in council tax in 2016-17 be approved. This will result in a total council tax increase of 3.9% increasing a total band D charge from £1,275.10 to £1,324.83 for Herefordshire Council in 2016/17;**
  - iii. the draft 2016-17 revenue budget (at appendix 1 to this report) be approved subject to the following amendment;**

**£60k being removed from the energy cost budget to provide one-off funding for community groups or schemes to support feasibility studies to facilitate identification of self-financing delivery models for library, museum and heritage services.**
  - iv. the draft medium term financial strategy (MTFS) which incorporates the capital programme approved by Council on 18 December (at appendix 2 to this report) be approved;**
  - v. the draft treasury management strategy (TMS) (at appendix 3 to this report) be approved;**
  - vi. the council tax reduction scheme funding passed to parish councils is withdrawn in 2016/17 and for five parishes: Bromyard and Winslow Town; Kentchurch; Kington Town; Ledbury Town; and Leominster Town councils, where the impact of withdrawal would result in an increase in the annual council tax charge of 0.4% or more in any one year the withdrawal be phased over a period of up to three years be approved;**
- and**
- vii. in the event of final central government funding allocations being above or below the provisional settlement level that any variation be managed by an adjustment to general reserves be approved.**

The deputy leader moved the suspension of standing orders to remove the need for the budget as amended, to be referred back to cabinet before the formal adoption by council. The procedural motion was carried.

**54. CORPORATE PLAN 2016/2020**

Council was asked to approve the council's corporate plan 2016/20, following recommendation by cabinet on 21 January.

In proposing the motion to approve the plan, the deputy leader of the council noted that the corporate plan along with the medium term financial strategy provided the policy framework within which decisions will be taken and resources allocated. The corporate plan builds on existing plans and priorities and acknowledged the outcome of budget

consultation that ran throughout the summer. She added that the priorities remained substantially the same, being:

- enabling residents to live safe, healthy and independent lives
- keeping children and young people safe and giving them a great start in life
- supporting the growth of our economy; and
- securing better services, quality of life and value for money

Councillor AW Johnston seconded the motion.

**RESOLVED: That the draft corporate plan 2016-2020, as set out at appendix A to the report, be approved.**

## **55. PAY POLICY STATEMENT**

Council was asked to approve the 2016 pay policy statement for publication; following Council's resolution to consider how to introduce the living wage.

The vice chairman of the employment panel presented the report and moved to the recommendation.

In discussion the following principal points were made:

- Very few authorities can afford to implement the living wage foundation living wage (nlwflw).
- By reducing the highest wages paid by the authority the nlwflw could be paid.
- The council need to pay the market rate to attract the best staff
- The proposals were fully discussed at employment panel meetings.

**RESOLVED:**

**That**

- a) the pay policy statement summarising existing council policies (at appendix A be approved;**
- (b) authority be delegated to the monitoring officer, following consultation with the chief executive, to make in year technical updates to the statement to reflect changes to post holder details or approved changes to local or national pay policy; and**
- (c) no further action be taken in response to Council's resolution to consider how to introduce the Living Wage Foundation living wage, following the introduction of the statutory national living wage effective April 2016.**

## **56. DATES OF FUTURE MEETINGS**

**RESOLVED: That the dates for ordinary meeting of Council for 2016/17 be approved:**

*(note; meetings on 4 March 2016 and 20 May 2016 –previously agreed)*



15 July 2016  
30 September 2016  
16 December 2016  
3 February 2017  
3 March 2017  
19 May 2017

All meetings will start at 10:00am except for the annual meetings in May which will start at 10:30am

The meeting ended at 1.15 pm

The meeting ended at 1.15 pm

**CHAIRMAN**



**Members' questions at Council – 5 February 2016**

**Question from Councillor R Matthews**

**Asset disposal**

**Question 1**

It is estimated that £7.9m will be raised from capital receipts during the 2016/17 financial year. Can members be informed of what assets will be disposed of to help raise this substantial sum of money?

**Answer from Councillor H Bramer cabinet member contracts and assets**

Answer to question 1

The treasury management strategy assumes £6.2m of receipts will be achieved in 2016/17. This amount will come from a number of the councils surplus properties that are in the process of being sold, these include:

The Buttermarket  
Brockington  
Bath Street  
Harold Street  
Moor House  
Corn Square offices  
Former Broadlands paddock  
Former Whitecross school site  
Land at the Enterprise Zone  
Land at Ashburton, Ross-on-Wye

**Supplementary Question**

A list of properties has been given which will realise receipts of £6.2 million  
The property valuation should be well in excess of the figure given.

**Answer**

The valuation figure has been generated by the district valuations office and often proves correct however receipts expected should be in excess of the figures given.

**Members' questions at Council – 5 February 2016**

**Question from Councillor F Norman**

**Question 2**

Although I am pleased that this council has achieved a ratio of 1:10 between highest and lowest paid, and that the National Living Wage (NLW) will be paid regardless of age, I am extremely disappointed that we are going back on a commitment in principle to introduce the Living Wage Foundation (LWF) living wage.

In December 2014, members supported the introduction of the LWF living wage, at that time £7.85/hr, after a debate about low incomes, the social distress this causes, fuel poverty and the consequent need to claim working benefits.

The report tells us (22) “that the corporate plan includes an objective related to increasing the average wage.....”

Why are we now going back on that commitment and asking the lowest paid to bear the brunt of our financial pressures? How many employees would be affected if we did implement LWF living wage, and how many would be affected if we implement the NLW?

**Answer from Councillor P Morgan, vice chairman of the employment panel**

Answer to question 2

The council is not going back on the corporate plan commitment to increase average wages in the county; neither is it asking the lowest paid to bear the brunt of financial pressures.

As you will see from the figures below the council has already done much to remove the lowest pay scales from use, and the new national living wage will assist those remaining on the lowest rates. However the council has to balance the need to help deliver economic growth in the county through improved average wage levels with the need to be responsible with the public funds entrusted to it. The employment panel was, like many members of this council, supportive of the aims of the living wage; however, noting that the additional cost of introducing the higher LWF living wage at £8.25/hr resulted in an additional pressure of £1.1m in 2016/17 alone, the panel recognised this would result in significant cuts to services for the people of this county in order to achieve compensatory savings.

The panel noted that the council was part of the nationally negotiated pay structure for local government and that pay rates would be kept under review through that process and therefore recommends no further action be taken to assess how to introduce the higher LWF rate.

**Members' questions at Council – 5 February 2016**

*Summary of numbers*

	NLW (£7.20)			LWF LW (£8.25)		
	Headcount	Posts occupied	FTE	Headcount	Posts occupied	FTE
LA Schools	54	116	15	317	607	109
Directly employed	0	0	0	13	13	8

At this level, most of the posts are part-time and a number of individuals cover multiple posts hence lower headcount.

Headcount = number of people employed

Posts occupied = number of posts that the headcount are deployed across

FTE = full time equivalent

**Supplementary Question**

Why is the authority not able to make savings from the highest officer salary positions?

**Answer**

Inappropriate, the council's aim is to secure value for money for all positions.



## **Chairman's Announcements – 4th March 2016**

### **Events attended by the Chairman/Vice-Chairman of Herefordshire Council**

#### **Forthcoming events**

Annual Lord Lieutenant's Cadets' Awards Ceremony 2016 – Thursday 10th March 2016

Citizenship Ceremony – Monday 14th March 2016

The Mayor's Charity Ball 2016 Ross on Wye – Saturday 19th March 2016

Incoming High Sheriff Ceremony – Thursday 7th April 2016

Citizenship Ceremony – Monday 11th April 2016

Citizenship Ceremony – Monday 9th May 2016

#### **Events attended since Council on 18th December 2015**

Launch of Civvy Street website and booklet – Wednesday 6th January 2016

Herefordshire Royal British Legion AGM – Saturday 16th January 2016

Launch of the Herefordshire Community Champions Awards – Thursday 21st January 2016

Employer Recognition Awards– RAF Cosford Cold War Museum –Thursday 28th January 2016

Celebration of Solemn of Vespers, Archdiocese of Cardiff – Saturday 6th February 2016

Citizenship Ceremony – Monday 8th February 2016

Herefordshire School Games – Wednesday 10th February 2016

The Showman's Guild of Great Britain Annual Luncheon – Tuesday 23rd February 2016

#### **Information**

As one of the events to celebrate the Queen's 90<sup>th</sup> birthday, I intend to carry out a sponsored swim of 90 lengths at Wye Leisure raising funds for my chosen charity, The Haven.







<b>MEETING:</b>	<b>Council</b>
<b>MEETING DATE:</b>	<b>04 March 2016</b>
<b>TITLE OF REPORT:</b>	<b>Questions from members of the public</b>
<b>REPORT BY:</b>	<b>Governance Manager</b>

## Wards Affected

County-wide

## Purpose

To receive any questions from members of the public deposited more than eight clear working days before the meeting of Council.

## Introduction and Background

- 1 Members of the public may ask one question of a Cabinet Member or Committee or other Chairmen at any meeting of Council, subject to the exceptions in the paragraph below. Written answers will be circulated to Members, the press and public prior to the start of the Council meeting. Questions subject to a Freedom of Information request will be dealt with under that separate process.
- 2 No questions from the public will be considered at the Annual Meeting of Council which Council has agreed will concentrate on the civic and ceremonial role of the Annual Council meeting. No questions from the public will be considered at the Budget (February) meeting of Council except on those items listed on the agenda.
- 3 Standing Order 4.1.14.4 of the Constitution states that: a question may only be asked if notice has been given by delivering it in writing or by electronic mail to the Monitoring Officer no later than midday eight clear working days before the day of the meeting (ie the Monday of the week preceding the Council meeting where that meeting is on a Friday). Each question must give the name and address of the questioner and must name the person to whom it is to be put.
- 4 A questioner who has submitted a written question may also put **one** brief supplementary question without notice to the person (if s/he is present at the meeting) who has replied to his or her original question. A supplementary question must arise directly out of the original request or reply. The Chairman may reject a supplementary question on any of the grounds for rejecting written questions (as set out in paragraph 5 below), or if the question is too lengthy, is in multiple parts or takes the form of a speech. In any event, any person asking a supplementary question will be permitted only **1 minute** to do so.

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Further information on the subject of this report is available from  
Governance Services on Tel (01432) 260659

- 5 A question may be rejected if it:
- Is not about a matter for which the Council has a responsibility or which affects the County or a part of it;
  - Is illegal, scurrilous, defamatory, frivolous or offensive or otherwise out of order;
  - Is substantially the same as or similar to a question which has been put at a meeting of the Council in the past six months or relates to the same subject matter or the answer to the question will be substantially the same as the previous answer;
  - Requires the disclosure of confidential or exempt information;
  - Relates to a planning or licensing application;
  - Relates to an employment matter that should more properly be dealt with through the Council's human resources processes.
- 6 There will be a time limit of a maximum of 30 minutes for public questions and of 30 minutes for Members' questions. There will normally be no extension of time, unless the Chairman decides that there are reasonable grounds to allow such an extension, and questions not dealt with in this time will be dealt with by written response. The Chairman will decide the time allocated to each question.

#### **QUESTIONS**

- 7 One question has been received and accepted by the deadline and is attached at Appendix 1.

### **Background Papers**

- None

Public questions to Council – 4 March 2014

**Question from Mr P McKay, Leominster**

**Question 1**

**Highways records**

Council has advised under FOI that when undertaking the LSG upgrade requiring highway dedication codes to be registered, that our unadopted highways that HC simply must be aware of such as those in regular public use such as Rockfield Road, cul-de-sac's leading to public places such as Dinedor Camp, and to public paths mentioned on the written statements as road to which path connects, are to be registered without any public highway dedication rights of use, expecting instead our parish councils to apply for registration with supporting evidence. I view the legislation and DfT Code of Practice as requiring Council to self-register these unadopted highways, which could be supported by an Evidence Base outlining earlier decisions made when the present records were raised, providing transparency so that all may be aware, HC having the evidence, expertise and responsibility for doing this.

I therefore ask what further instruction/guidance does Council require Government to raise before they would undertake self-registration, which surely would be a more cost effective way forward with completion of the highway records, providing connectivity, and to the standard that the public and parishes expect ?

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<b>MEETING:</b>	<b>Council</b>
<b>MEETING DATE:</b>	<b>4 March 2016</b>
<b>TITLE OF REPORT:</b>	<b>Council tax setting</b>
<b>REPORT BY:</b>	<b>Director of resources</b>

## Classification

Open

## Key Decision

This is not an executive decision.

## Wards Affected

County-wide

## Purpose

To approve the council tax amounts for each category of dwelling in Herefordshire for 2016/17, including precepts from West Mercia Police, Hereford and Worcester Fire Authority and parishes.

## Recommendation(s)

**THAT:**

- (a) the net budget requirement for 2016/17, excluding parishes, be approved as £147,979,357:**
- (b) the council tax requirement for the council's own purposes for 2016/17 (excluding parishes) be approved as £88,595,357:**
- (c) the precepting authority details incorporated in appendices 1 to 5, relating to parishes, West Mercia Police and Hereford and Worcester Fire Authority be approved in accordance with sections 30(2), 34(3), 36(1) and section 40 of the Local Government Finance Act 1992 (as amended):**
- (d) it be noted that the tax base used for setting the budget requirement for 2016/17 is:**
  - 1) for the whole council area is calculated as 66,873.00 band D**

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Further information on the subject of this report is available from Josie Rushgrove, head of corporate finance on Tel (01432) 261867

equivalent properties;

2) allocated to band D equivalent dwellings per precept area as shown in appendix 1; and

(e) the following amounts be approved for the year 2016/17 in accordance with Sections 31 to 36 of the Local Government Finance Act 1992, Regulation 6 (as amended by the Localism Act 2011) :

- |       |              |   |
|-------|--------------|---|
| (i)   | £331,493,602 | being the estimated aggregate expenditure of the council in accordance with section 31A (2) of the act, including all precepts issued to it by parish councils;   |
| (ii)  | £239,396,466 | being the estimated aggregate income of the council for the items set out in section 31A (3) of the act (including revenue support grant);  |
| (iii) | £92,097,136  | being the amount by which the aggregate at (b)(i) above exceeds the aggregate at (b)(ii) calculated by the council in accordance with section 31A(4) of the act, as its council tax requirement for the year (including parish precepts);   |
| (iv)  | £1,377.19    | being the amount at b(iii) above divided by the amount of the council tax base calculated by the council, in accordance with section 31B of the act, as the basic amount of its council tax for the year (including parish precepts);   |
| (v)   | £3,501,779   | being the aggregate amount of all special items (parish precepts) referred to in section 34(1) of the act;  |
| (vi)  | £1,324.83    | being the amount at (iv) above less the result given by dividing the amount at (v) above by the amount of the council tax base calculated by the council, in accordance with section 34(2) of the act, as the basic amount of its council tax for the year for dwellings in those parts of its area to which no parish precept relates (Herefordshire Council band D council tax, excluding parishes) |

## Alternative options

- 1 There are no alternative options; the council is required to set a council tax each year.

## Reasons for recommendations

- 2 Local government legislation requires the council to set a council tax each financial year. It also requires that certain categories of income and expenditure and other financial information are provided in accordance with Local Government Finance Act 1992 (as amended by the Localism Act 2011).

## Key considerations

### Summary

- 3 A resolution has to be passed each year by billing authorities in order to be able to collect their council tax. The Local Government Finance Act 1992 (as amended by the Localism Act 2011) sets out the specific amounts to be calculated and approved. The report enables the council to meet its legislative duty, determines the council tax requirement for the authority and sets the council tax for each category of dwelling.
- 4 Herefordshire Council's band D council tax for 2016/17 was approved by Council on 5 February 2016 as £1,324.83, an increase of 3.9% (inclusive of the 2% adult care precept) over 2015/16.
- 5 The parish precepts for 2016/17 total £3,501,779 amounting to an average band D council tax charge of £52.36 (an average increase of 12.7% over 2015/16) are detailed in appendix 1.
- 6 The precepts for West Mercia Police, an increase of 1.99%, and Hereford and Worcester Fire and Rescue Authority, an increase of 1.96%, are shown in appendices 3 and 4.

### Council tax calculations

- 7 The calculation of council tax involves several stages and the Local Government Finance Act 1992 requires figures to be calculated including and excluding parish precepts. The following table demonstrates this requirement is met:

	<b>Herefordshire Council</b>	<b>Parish precepts</b>	<b>Herefordshire incl. parishes (average)</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Estimated gross expenditure	327,991,823	3,501,779	331,493,602
<b>LESS</b> estimated income	(180,012,466)	Not applicable	(180,012,466)
<b>Net budget requirement</b>	<b>147,979,357</b>	<b>3,501,779</b>	<b>151,481,136</b>
<b>LESS</b> revenue support grant	(17,470,000)	Not applicable	(17,470,000)

Further information on the subject of this report is available from Josie Rushgrove, head of corporate finance on Tel (01432) 261867

<b>LESS</b> retained business rates	(23,358,000)	Not applicable	(23,358,000)
<b>LESS</b> rates top-up	(6,870,000)	Not applicable	(6,870,000)
<b>LESS</b> reserve funding	(1,419,000)	Not applicable	(1,419,000)
<b>LESS</b> rural sparsity delivery grant	(5,069,000)	Not applicable	(5,069,000)
<b>LESS</b> new homes bonus	(4,626,000)	Not applicable	(4,626,000)
<b>LESS</b> transitional grant	(572,000)	Not applicable	(572,000)
<b>Council tax requirement</b>	<b>88,595,357</b>	<b>3,501,779</b>	<b>92,097,136</b>
Divided by council tax base (band D equivalent)	66,873.00	66,873.00	66,873.00
<b>Council tax at band D</b>	<b>£1,324.83</b>	<b>£52.36</b>	<b>£1,377.19</b>

- 8 The net budget requirement has changed from the previously reported total of £143,529k to £147,979k as a result of the final settlement providing an additional £3,810k in rural sparsity delivery grant, £572k in a new transitional grant and £68k in new homes bonus. As approved at the 5 February 2016 Council meeting this additional funding will be added to general reserves. The council tax requirement remains unchanged from the budget presented.

### Council tax amounts

- 9 Appendices 1 to 5 to this report contain the individual council tax amounts for each category of dwelling as required by the Local Government Finance Act 1992 and associated regulations.
- 10 Herefordshire Council's band D council tax for 2016/17 is £1,324.83, which is an increase of £49.73 (3.9%) over 2015/16.
- 11 As part of the process we are required to include precepts from other bodies that will be included on council tax bills.
- 12 The parish precepts for 2016/17 total £3,501,779 amounting to an average band D council tax charge of £52.36. This represents an average increase of 12.7% over 2015/16, more detail can be found in appendix 1. The increase reflects the growing support from parishes taking on more responsibility for delivering services locally and the removal of the local council tax reduction scheme funding (as detailed in the report to cabinet on 3 December 2015). Appendix 1 details the parish precept requirement and the band D council tax charge for each parish. Appendix 2 details the charge by each property band inclusive of the Herefordshire Council charge.

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Further information on the subject of this report is available from  
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- 13 Details of the 2016/17 West Mercia Police precept are contained in appendix 3 (£189.60 at band D).
- 14 Details of the 2016/17 Hereford and Worcester Fire Authority precept are contained in appendix 4 (£78.00 at band D).
- 15 Appendix 5 details the impact of all precepts on the council tax bill.
- 16 The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014 require that a named vote is taken when setting the council tax.

## **Community impact**

- 17 The council tax is levied to enable the council to resource service delivery in accordance with the corporate plan priorities established by Council. The proposed increase could result in increasing individuals financial difficulties, this is mitigated by providing options and support including the council tax reduction scheme and hardship policy.

## **Equality Duty**

- 18 Equality impact assessments were undertaken as part of the budget process. A detailed cumulative equality impact assessment was published demonstrating that the council has paid “due regard” that in making its decisions we have considered the general equality duty as required under the Equality Act 2010.
- 19 There may be an increase in the level of non-payment and requests for debt advice as a result of the increases proposed this is mitigated through assistance in meeting payments and the hardship scheme.

## **Financial implications**

- 20 These are set out in the report.

## **Legal implications**

- 21 S 30 of the Local Government Act 1992 places a duty on this council, as a billing authority, to set an amount of council tax for the different categories of dwellings, according to the band in which the dwelling falls before 11 March.
- 22 A notice of the amount set must be published in at least one newspaper circulating in the authority's area within 21 days of the decision.

## **Risk management**

- 23 Local authorities must decide every year how much they are going to raise from council tax. They base their decision on a budget that sets out estimates of what they plan to spend on services. Because they decide on the council tax before the year begins and can't increase it during the year, they have to consider risks and uncertainties that might force them to spend more on their services than they planned. Allowance is made for these risks by:

- making prudent allowance in the estimates for services; and

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- ensuring that there are adequate reserves to draw on if the service estimates turn out to be insufficient.

## **Consultees**

- 24 The council consulted with the public on the proposed budget for 2016/17. The Council tax charge is determined by the budget requirement as agreed by Council on 5 February following review of the outcome of the budget consultation. The Council has undertaken no consultation on the precepts of other authorities, these are matters of fact determined by precepting authorities.

## **Appendices**

Appendix 1 - Herefordshire Council requirement by parish, including band D equivalent.

Appendix 2 - Council tax for each valuation band, by parish, without the police and fire precepts.

Appendix 3 – West Mercia Police precept requirement for each valuation band.

Appendix 4 – Hereford and Worcester Fire Authority precept requirement for each valuation band.

Appendix 5 – Council tax for each valuation band by parish, including the police and fire precepts.

## **Background papers**

- None identified.

## APPENDIX 1

## Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	2015/16 Parish Precept Basic Tax Rate (Band D)	% change from 2015/16 to 2016/17	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,324.83)
	£		£	£	%	£
Abbeydore & Bacton Group Parish Council	7,200	157	45.80	44.24	3.5%	1,370.63
Aconbury Parish Meeting	125	36	3.43	3.36	2.1%	1,328.26
Acton Beauchamp Group Parish Council	5,000	178	28.11	22.45	25.2%	1,352.94
Allensmore Parish Council	5,000	257	19.45	17.82	9.1%	1,344.28
Almeley Parish Council	10,000	261	38.31	30.29	26.5%	1,363.14
Ashperton Parish Council	6,500	118	55.28	50.06	10.4%	1,380.11
Aston Ingham Parish Council	3,900	206	18.94	18.78	0.9%	1,343.77
Avenbury Parish Council	4,000	116	34.42	34.44	(0.1%)	1,359.25
Aymestrey Parish Council	4,651	160	29.09	28.32	2.7%	1,353.92
Ballingham, Bolstone & Hentland Group Parish Council	6,000	291	20.65	20.61	0.2%	1,345.48
Bartestree & Lugwardine Group Parish Council	30,000	827	36.28	34.03	6.6%	1,361.11
Belmont Rural Parish Council	55,000	1,367	40.22	34.79	15.6%	1,365.05
Birley with Upper Hill Parish Council	2,500	130	19.24	16.72	15.1%	1,344.07
Bishop's Frome Parish Council	25,000	317	78.88	86.86	(9.2%)	1,403.71
Bishopstone Group Parish Council	5,500	197	27.94	27.15	2.9%	1,352.77
Bodenham Parish Council	13,000	458	28.39	24.50	15.9%	1,353.22
Border Group Parish Council	7,500	296	25.34	23.82	6.4%	1,350.17
Bosbury and Coddington Parish Council	10,000	363	27.58	25.76	7.1%	1,352.41
Brampton Abbots & Foy Group Parish Council	5,500	216	25.42	13.56	87.5%	1,350.25
Bredenbury & District Group Parish Council	5,360	162	33.19	31.29	6.1%	1,358.02
Breinton Parish Council	10,745	399	26.95	26.20	2.9%	1,351.78
Bridstow Parish Council	6,500	399	16.31	15.82	3.1%	1,341.14
Brilley Parish Council	11,000	116	94.92	75.06	26.5%	1,419.75
Brimfield and Little Hereford Group Parish Council	9,500	501	18.97	21.31	(11.0%)	1,343.80
Brockhampton with Much Fawley Parish Council	3,600	98	36.66	38.74	(5.4%)	1,361.49
Brockhampton Group Parish Council	6,000	324	18.50	19.34	(4.3%)	1,343.33
Bromyard & Winslow Town Council	186,035	1,365	136.33	127.48	6.9%	1,461.16
Burghill Parish Council	15,147	688	22.01	22.17	(0.7%)	1,346.84
Callow & Haywood Group Parish Council	5,700	212	26.87	26.37	1.9%	1,351.70
Cleghonger Parish Council	18,500	477	38.79	27.48	41.2%	1,363.62
Clifford Parish Council	4,500	254	17.74	14.99	18.3%	1,342.57
Colwall Parish Council	77,259		68.25	64.04	6.6%	1,393.08

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	2015/16 Parish Precept Basic Tax Rate (Band D)	% change from 2015/16 to 2016/17	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,324.83)
Malvern Hills Conservators (Colwall Parish Council)	37,000	1,132	32.69	29.18	12.0%	32.69
Cradley Parish Council	32,500	775	41.95	33.42	25.5%	1,366.78
Credenhill Parish Council	18,500	633	29.21	27.40	6.6%	1,354.04
Cusop Parish Council	8,500	171	49.81	46.06	8.1%	1,374.64
Dilwyn Parish Council	14,206	296	47.97	36.97	29.8%	1,372.80
Dinedor Parish Council	9,000	128	70.59	91.42	(22.8%)	1,395.42
Dinmore Parish Meeting	0	10	-	-	0.0%	1,324.83
Dormington & Mordiford Group Parish Council	22,445	311	72.21	70.61	2.3%	1,397.04
Dorstone Parish Council	4,000	176	22.74	21.27	6.9%	1,347.57
Eardisland Parish Council	25,408	219	115.81	83.65	38.4%	1,440.64
Eardisley Group Parish Council	9,000	491	18.35	17.27	6.3%	1,343.18
Eastnor & Donnington Parish Council	4,000	142	28.22	25.82	9.3%	1,353.05
Eaton Bishop Parish Council	8,500	191	44.50	35.74	24.5%	1,369.33
Ewyas Harold Group Parish Council	35,683	434	82.14	63.92	28.5%	1,406.97
Fownhope Parish Council	24,000	414	58.04	49.96	16.2%	1,382.87
Foxley Group Parish Council	1,750	164	10.69	14.51	(26.3%)	1,335.52
Garway Parish Council	10,574	168	62.83	60.72	3.5%	1,387.66
Goodrich & Welsh Bicknor Group Parish Council	7,979	259	30.84	24.04	28.3%	1,355.67
Hampton Bishop Parish Council	10,000	202	49.59	48.93	1.3%	1,374.42
Hampton Charles Parish Meeting	0	22	-	-	0.0%	1,324.83
Hatfield and District Group Parish Council	7,500	211	35.57	37.03	(3.9%)	1,360.40
Hereford City Council	785,085	15,774	49.77	47.32	5.2%	1,374.60
Holme Lacy Parish Council	17,000	192	88.69	81.67	8.6%	1,413.52
Holmer & Shelwick Parish Council	11,450	800	14.31	12.14	17.9%	1,339.14
Hope Mansell Parish Council	2,000	130	15.35	19.28	(20.4%)	1,340.18
Hope under Dinmore Group Parish Council	8,500	146	58.15	23.64	146.0%	1,382.98
How Caple, Sollershope & Yatton Group Parish Council	6,000	161	37.24	30.65	21.5%	1,362.07
Humber, Ford & Stoke Prior Group Parish Council	6,863	284	24.16	22.17	9.0%	1,348.99
Huntington Parish Council	750	49	15.41	16.28	(5.3%)	1,340.24
Kentchurch Parish Council	7,250	102	71.12	66.14	7.5%	1,395.95
Kilpeck Group Parish Council	14,000	197	71.03	51.22	38.7%	1,395.86
Kimbolton Parish Council	6,500	198	32.90	30.96	6.3%	1,357.73
Kings Caple Parish Council	6,680	143	46.70	44.03	6.1%	1,371.53

## APPENDIX 1

## Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	2015/16 Parish Precept Basic Tax Rate (Band D)	% change from 2015/16 to 2016/17	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,324.83)
Kingsland Parish Council	12,500	465	26.85	42.97	(37.5%)	1,351.68
Kingstone & Thruxton Group Parish Council	10,000	388	25.80	23.35	10.5%	1,350.63
Kington Rural and Lower Harpton Group Parish Council	5,800	233	24.89	21.44	16.1%	1,349.72
Kington Town Council	73,739	867	85.07	74.61	14.0%	1,409.90
Kinnersley and District Group Parish Council	3,600	243	14.84	13.85	7.1%	1,339.67
Lea Parish Council	13,500	236	57.15	41.03	39.3%	1,381.98
Ledbury Town Council	305,050	3,363	90.71	81.39	11.5%	1,415.54
Leintwardine Group Parish Council	18,000	443	40.65	37.21	9.2%	1,365.48
Leominster Town Council	386,069	3,526	109.49	79.34	38.0%	1,434.32
Linton Parish Council	6,000	469	12.81	12.44	3.0%	1,337.64
Little Birch Parish Council	4,000	95	42.30	27.42	54.3%	1,367.13
Little Dewchurch Parish Council	9,900	181	54.71	47.68	14.7%	1,379.54
Llangarron Parish Council	7,500	477	15.74	13.50	16.6%	1,340.57
Llanwarne & District Group Parish Council	7,000	274	25.53	25.65	(0.5%)	1,350.36
Longtown Group Parish Council	6,530	420	15.56	12.93	20.3%	1,340.39
Lower Bullingham Parish Council	12,000	598	20.07	20.18	(0.5%)	1,344.90
Luston Group Parish Council	14,000	370	37.89	37.17	1.9%	1,362.72
Lyonshall Parish Council	20,000	282	70.88	69.46	2.0%	1,395.71
Madley Parish Council	18,000	409	44.04	41.24	6.8%	1,368.87
Marden Parish Council	27,500	532	51.65	36.88	40.0%	1,376.48
Marstow Parish Council	7,500	164	45.68	41.51	10.0%	1,370.51
Mathon Parish Council	6,773		42.09	40.78	3.2%	1,366.92
Malvern Hills Conservators (Mathon)	4,900	161	30.45	28.82	5.7%	30.45
Middleton-on-the-Hill and Leysters Group Parish Council	3,750	179	20.91	21.11	(0.9%)	1,345.74
Monkland and Stretford Parish Council	5,000	84	59.80	51.41	16.3%	1,384.63
Moreton on Lugg Parish Council	16,500	287	57.52	53.02	8.5%	1,382.35
Much Birch Parish Council	6,750	390	17.29	15.88	8.9%	1,342.12
Much Cowarne Group Parish Council	3,400	207	16.40	15.13	8.4%	1,341.23
Much Dewchurch Parish Council	4,500	251	17.92	14.98	19.6%	1,342.75
Much Marcle Parish Council	5,250	299	17.54	16.44	6.7%	1,342.37
North Bromyard Group Parish Council	5,000	320	15.64	15.51	0.8%	1,340.47
Ocle Pychard Parish Council	6,000	257	23.39	22.86	2.3%	1,348.22
Orcop Parish Council	8,000	167	47.95	69.48	(31.0%)	1,372.78

## APPENDIX 1

## Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	2015/16 Parish Precept Basic Tax Rate (Band D)	% change from 2015/16 to 2016/17	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,324.83)
Orleton Parish Council	25,000	356	70.22	55.50	26.5%	1,395.05
Pembridge Parish Council	21,000	453	46.38	37.76	22.8%	1,371.21
Pencombe Group Parish Council	10,000	192	52.05	44.87	16.0%	1,376.88
Peterchurch Parish Council	18,660	392	47.63	39.54	20.5%	1,372.46
Peterstow Parish Council	6,125	191	32.00	25.48	25.6%	1,356.83
Pipe and Lyde Parish Council	2,700	141	19.20	18.48	3.9%	1,344.03
Pixley & District Parish Council	6,050	228	26.53	25.62	3.6%	1,351.36
Putley Parish Council	6,500	100	65.03	44.49	46.2%	1,389.86
Pyons Group Parish Council	9,130	350	26.07	23.27	12.0%	1,350.90
Richard's Castle (Herefordshire) Parish Council	4,650	126	36.83	33.22	10.9%	1,361.66
Ross on Wye Parish Council	315,711	3,785	83.40	69.50	20.0%	1,408.23
Sellack Parish Council	3,500	124	28.15	19.79	42.2%	1,352.98
Shobdon Parish Council	16,373	324	50.52	46.50	8.6%	1,375.35
St. Weonards Parish Council	4,350	147	29.69	28.33	4.8%	1,354.52
Stapleton Group Parish Council	5,000	143	35.08	33.53	4.6%	1,359.91
Staunton-on-Wye and District Group Parish Council	3,000	196	15.31	14.56	5.2%	1,340.14
Stoke Edith Parish Meeting (Chairman)	0	43	-	-	0.0%	1,324.83
Stoke Lacy Parish Council	6,000	148	40.51	38.16	-	1,365.34
Stretton Grandison Group Parish Council	5,000	218	22.94	22.81	0.6%	1,347.77
Stretton Sugwas Parish Council	5,500	143	38.51	29.57	30.2%	1,363.34
Sutton Parish Council	19,635	380	51.60	49.47	4.3%	1,376.43
Tarrington Parish Council	14,000	217	64.58	48.43	33.3%	1,389.41
Thornbury Group Parish Council	3,700	177	20.94	19.02	10.1%	1,345.77
Titely and District Group Parish Council	6,000	228	26.34	19.40	35.8%	1,351.17
Upton Bishop Parish Council	8,864	262	33.83	32.48	4.2%	1,358.66
Vowchurch & District Group Parish Council	6,400	313	20.45	18.66	9.6%	1,345.28
Walford Parish Council	17,133	641	26.74	25.45	5.1%	1,351.57
Wellington Parish Council	21,500	426	50.48	49.18	2.6%	1,375.31
Wellington Heath Parish Council	8,000	231	34.64	32.65	6.1%	1,359.47
Welsh Newton & Llanrothal Group Parish Council	7,700	146	52.74	51.45	2.5%	1,377.57
Weobley Parish Council	14,642	432	33.87	29.63	14.3%	1,358.70
Weston Beggard Parish Council	1,500	85	17.61	14.83	18.7%	1,342.44
Weston-under-Penyard Parish Council	12,500	468	26.72	21.02	27.1%	1,351.55

APPENDIX 1

Herefordshire Council requirement by Parish, including Band D equivalent

Parish	Parish Precept	Tax Base (Band D)	2016/17 Parish Precept Basic Tax Rate (Band D)	2015/16 Parish Precept Basic Tax Rate (Band D)	% change from 2015/16 to 2016/17	Band D Charge (Parish and Herefordshire Council's Basic Rate - £1,324.83)
Whitbourne Parish Council	9,500	334	28.48	27.38	4.0%	1,353.31
Whitchurch & Ganarew Group Parish Council	28,000	504	55.55	53.70	3.4%	1,380.38
Wigmore Group Parish Council	15,000	357	42.05	42.54	(1.2%)	1,366.88
Withington Group Parish Council	17,000	601	28.31	26.77	5.8%	1,353.14
Woolhope Parish Council	8,800	208	42.22	36.90	14.4%	1,367.05
Wyeside Group Parish Council	8,300	302	27.47	24.35	12.8%	1,352.30
Yarkhill Parish Council	7,500	134	56.06	38.48	45.7%	1,380.89
Yarpole Group Parish Council	19,000	327	58.13	44.44	30.8%	1,382.96
<b>Total/Average</b>	<b>3,501,779</b>	<b>66,873</b>	<b>52.36</b>	<b>46.46</b>	<b>12.7%</b>	<b>1,377.19</b>





**APPENDIX 2**

**Council Tax for each valuation band, by Parish, without the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Abbeydore & Bacton Group Parish Council	913.75	1,066.04	1,218.34	1,370.63	1,675.22	1,979.80	2,284.38	2,741.26
Aconbury Parish Meeting	885.51	1,033.09	1,180.68	1,328.26	1,623.43	1,918.59	2,213.77	2,656.52
Acton Beauchamp Group Parish Council	901.96	1,052.28	1,202.62	1,352.94	1,653.60	1,954.24	2,254.90	2,705.88
Allensmore Parish Council	896.19	1,045.55	1,194.92	1,344.28	1,643.01	1,941.73	2,240.47	2,688.56
Almeley Parish Council	908.76	1,060.22	1,211.68	1,363.14	1,666.06	1,968.98	2,271.90	2,726.28
Ashperton Parish Council	920.07	1,073.42	1,226.77	1,380.11	1,686.80	1,993.49	2,300.18	2,760.22
Aston Ingham Parish Council	895.85	1,045.15	1,194.47	1,343.77	1,642.39	1,941.00	2,239.62	2,687.54
Avenbury Parish Council	906.17	1,057.19	1,208.23	1,359.25	1,661.31	1,963.36	2,265.42	2,718.50
Aymestrey Parish Council	902.61	1,053.05	1,203.49	1,353.92	1,654.79	1,955.66	2,256.53	2,707.84
Ballingham, Bolstone & Hentland Group Parish Council	896.99	1,046.48	1,195.99	1,345.48	1,644.48	1,943.47	2,242.47	2,690.96
Bartestree & Lugwardine Group Parish Council	907.41	1,058.64	1,209.88	1,361.11	1,663.58	1,966.04	2,268.52	2,722.22
Belmont Rural Parish Council	910.03	1,061.70	1,213.38	1,365.05	1,668.40	1,971.74	2,275.08	2,730.10
Birley with Upper Hill Parish Council	896.05	1,045.38	1,194.73	1,344.07	1,642.76	1,941.43	2,240.12	2,688.14
Bishop's Frome Parish Council	935.81	1,091.77	1,247.75	1,403.71	1,715.65	2,027.58	2,339.52	2,807.42
Bishopstone Group Parish Council	901.85	1,052.15	1,202.47	1,352.77	1,653.39	1,954.00	2,254.62	2,705.54
Bodenham Parish Council	902.15	1,052.50	1,202.87	1,353.22	1,653.94	1,954.65	2,255.37	2,706.44
Border Group Parish Council	900.11	1,050.13	1,200.15	1,350.17	1,650.21	1,950.24	2,250.28	2,700.34
Bosbury and Coddington Parish Council	901.61	1,051.87	1,202.15	1,352.41	1,652.95	1,953.48	2,254.02	2,704.82
Brampton Abbots & Foy Group Parish Council	900.17	1,050.19	1,200.23	1,350.25	1,650.31	1,950.36	2,250.42	2,700.50
Bredenbury & District Group Parish Council	905.35	1,056.23	1,207.13	1,358.02	1,659.81	1,961.58	2,263.37	2,716.04
Breinton Parish Council	901.19	1,051.38	1,201.59	1,351.78	1,652.18	1,952.57	2,252.97	2,703.56
Bridstow Parish Council	894.09	1,043.11	1,192.13	1,341.14	1,639.17	1,937.20	2,235.23	2,682.28
Brilley Parish Council	946.50	1,104.25	1,262.00	1,419.75	1,735.25	2,050.75	2,366.25	2,839.50
Brimfield and Little Hereford Group Parish Council	895.87	1,045.17	1,194.49	1,343.80	1,642.43	1,941.04	2,239.67	2,687.60
Brockhampton with Much Fawley Parish Council	907.66	1,058.93	1,210.22	1,361.49	1,664.05	1,966.59	2,269.15	2,722.98
Brockhampton Group Parish Council	895.55	1,044.81	1,194.07	1,343.33	1,641.85	1,940.36	2,238.88	2,686.66
Bromyard & Winslow Town Council	974.11	1,136.45	1,298.81	1,461.16	1,785.87	2,110.56	2,435.27	2,922.32
Burghill Parish Council	897.89	1,047.54	1,197.19	1,346.84	1,646.14	1,945.43	2,244.73	2,693.68
Callow & Haywood Group Parish Council	901.13	1,051.32	1,201.51	1,351.70	1,652.08	1,952.45	2,252.83	2,703.40

**Council Tax for each valuation band, by Parish, without the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Clehonger Parish Council	909.08	1,060.59	1,212.11	1,363.62	1,666.65	1,969.67	2,272.70	2,727.24
Clifford Parish Council	895.05	1,044.22	1,193.40	1,342.57	1,640.92	1,939.26	2,237.62	2,685.14
Colwall Parish Council (including Malvern Hills Conservators (Colw	950.51	1,108.93	1,267.36	1,425.77	1,742.61	2,059.44	2,376.28	2,851.54
Cradley Parish Council	911.19	1,063.05	1,214.92	1,366.78	1,670.51	1,974.23	2,277.97	2,733.56
Credenhill Parish Council	902.69	1,053.14	1,203.59	1,354.04	1,654.94	1,955.83	2,256.73	2,708.08
Cusop Parish Council	916.43	1,069.16	1,221.91	1,374.64	1,680.12	1,985.59	2,291.07	2,749.28
Dilwyn Parish Council	915.20	1,067.73	1,220.27	1,372.80	1,677.87	1,982.93	2,288.00	2,745.60
Dinedor Parish Council	930.28	1,085.32	1,240.38	1,395.42	1,705.52	2,015.60	2,325.70	2,790.84
Dinmore Parish Meeting	883.22	1,030.42	1,177.63	1,324.83	1,619.24	1,913.64	2,208.05	2,649.66
Dormington & Mordiford Group Parish Council	931.36	1,086.58	1,241.82	1,397.04	1,707.50	2,017.94	2,328.40	2,794.08
Dorstone Parish Council	898.38	1,048.11	1,197.84	1,347.57	1,647.03	1,946.49	2,245.95	2,695.14
Eardisland Parish Council	960.43	1,120.49	1,280.57	1,440.64	1,760.79	2,080.92	2,401.07	2,881.28
Eardisley Group Parish Council	895.45	1,044.69	1,193.94	1,343.18	1,641.67	1,940.15	2,238.63	2,686.36
Eastnor & Donnington Parish Council	902.03	1,052.37	1,202.71	1,353.05	1,653.73	1,954.40	2,255.08	2,706.10
Eaton Bishop Parish Council	912.89	1,065.03	1,217.19	1,369.33	1,673.63	1,977.92	2,282.22	2,738.66
Ewyas Harold Group Parish Council	937.98	1,094.31	1,250.64	1,406.97	1,719.63	2,032.29	2,344.95	2,813.94
Fownhope Parish Council	921.91	1,075.56	1,229.22	1,382.87	1,690.18	1,997.48	2,304.78	2,765.74
Foxley Group Parish Council	890.35	1,038.73	1,187.13	1,335.52	1,632.31	1,929.08	2,225.87	2,671.04
Garway Parish Council	925.11	1,079.29	1,233.48	1,387.66	1,696.03	2,004.39	2,312.77	2,775.32
Goodrich & Welsh Bicknor Group Parish Council	903.78	1,054.41	1,205.04	1,355.67	1,656.93	1,958.19	2,259.45	2,711.34
Hampton Bishop Parish Council	916.28	1,068.99	1,221.71	1,374.42	1,679.85	1,985.27	2,290.70	2,748.84
Hampton Charles Parish Meeting	883.22	1,030.42	1,177.63	1,324.83	1,619.24	1,913.64	2,208.05	2,649.66
Hatfield and District Group Parish Council	906.93	1,058.09	1,209.25	1,360.40	1,662.71	1,965.02	2,267.33	2,720.80
Hereford City Council	916.40	1,069.13	1,221.87	1,374.60	1,680.07	1,985.53	2,291.00	2,749.20
Holme Lacy Parish Council	942.35	1,099.40	1,256.47	1,413.52	1,727.64	2,041.75	2,355.87	2,827.04
Holmer & Shelwick Parish Council	892.76	1,041.55	1,190.35	1,339.14	1,636.73	1,934.31	2,231.90	2,678.28
Hope Mansell Parish Council	893.45	1,042.36	1,191.27	1,340.18	1,638.00	1,935.81	2,233.63	2,680.36
Hope under Dinmore Group Parish Council	921.99	1,075.65	1,229.32	1,382.98	1,690.31	1,997.63	2,304.97	2,765.96
How Caple, Sollershope & Yatton Group Parish Council	908.05	1,059.38	1,210.73	1,362.07	1,664.76	1,967.43	2,270.12	2,724.14

**APPENDIX 2**

**Council Tax for each valuation band, by Parish, without the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Humber, Ford & Stoke Prior Group Parish Council	899.33	1,049.21	1,199.11	1,348.99	1,648.77	1,948.54	2,248.32	2,697.98
Huntington Parish Council	893.49	1,042.41	1,191.33	1,340.24	1,638.07	1,935.90	2,233.73	2,680.48
Kentchurch Parish Council	930.63	1,085.74	1,240.85	1,395.95	1,706.16	2,016.37	2,326.58	2,791.90
Kilpeck Group Parish Council	930.57	1,085.67	1,240.77	1,395.86	1,706.05	2,016.24	2,326.43	2,791.72
Kimbolton Parish Council	905.15	1,056.01	1,206.87	1,357.73	1,659.45	1,961.16	2,262.88	2,715.46
Kings Cagle Parish Council	914.35	1,066.74	1,219.14	1,371.53	1,676.32	1,981.10	2,285.88	2,743.06
Kingsland Parish Council	901.12	1,051.30	1,201.50	1,351.68	1,652.06	1,952.42	2,252.80	2,703.36
Kingstone & Thrupton Group Parish Council	900.42	1,050.49	1,200.56	1,350.63	1,650.77	1,950.91	2,251.05	2,701.26
Kington Rural and Lower Harpton Group Parish Council	899.81	1,049.78	1,199.75	1,349.72	1,649.66	1,949.59	2,249.53	2,699.44
Kington Town Council	939.93	1,096.59	1,253.25	1,409.90	1,723.21	2,036.52	2,349.83	2,819.80
Kinnersley and District Group Parish Council	893.11	1,041.96	1,190.82	1,339.67	1,637.38	1,935.08	2,232.78	2,679.34
Lea Parish Council	921.32	1,074.87	1,228.43	1,381.98	1,689.09	1,996.19	2,303.30	2,763.96
Ledbury Town Council	943.69	1,100.97	1,258.26	1,415.54	1,730.11	2,044.67	2,359.23	2,831.08
Leintwardine Group Parish Council	910.32	1,062.04	1,213.76	1,365.48	1,668.92	1,972.36	2,275.80	2,730.96
Leominster Town Council	956.21	1,115.58	1,274.95	1,434.32	1,753.06	2,071.79	2,390.53	2,868.64
Linton Parish Council	891.76	1,040.38	1,189.02	1,337.64	1,634.90	1,932.14	2,229.40	2,675.28
Little Birch Parish Council	911.42	1,063.32	1,215.23	1,367.13	1,670.94	1,974.74	2,278.55	2,734.26
Little Dewchurch Parish Council	919.69	1,072.97	1,226.26	1,379.54	1,686.11	1,992.67	2,299.23	2,759.08
Llangarron Parish Council	893.71	1,042.66	1,191.62	1,340.57	1,638.48	1,936.38	2,234.28	2,681.14
Llanwarne & District Group Parish Council	900.24	1,050.28	1,200.32	1,350.36	1,650.44	1,950.52	2,250.60	2,700.72
Longtown Group Parish Council	893.59	1,042.52	1,191.46	1,340.39	1,638.26	1,936.12	2,233.98	2,680.78
Lower Bullingham Parish Council	896.60	1,046.03	1,195.47	1,344.90	1,643.77	1,942.63	2,241.50	2,689.80
Luston Group Parish Council	908.48	1,059.89	1,211.31	1,362.72	1,665.55	1,968.37	2,271.20	2,725.44
Lyonshall Parish Council	930.47	1,085.55	1,240.63	1,395.71	1,705.87	2,016.02	2,326.18	2,791.42
Madley Parish Council	912.58	1,064.67	1,216.78	1,368.87	1,673.07	1,977.25	2,281.45	2,737.74
Marden Parish Council	917.65	1,070.59	1,223.54	1,376.48	1,682.37	1,988.25	2,294.13	2,752.96
Marstow Parish Council	913.67	1,065.95	1,218.23	1,370.51	1,675.07	1,979.62	2,284.18	2,741.02
Mathon Parish Council (includes Malvern Hills Conservators (Mat	931.58	1,086.84	1,242.11	1,397.37	1,707.90	2,018.42	2,328.95	2,794.74
Middleton-on-the-Hill and Leysters Group Parish Council	897.16	1,046.68	1,196.22	1,345.74	1,644.80	1,943.84	2,242.90	2,691.48

**Council Tax for each valuation band, by Parish, without the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Monkland and Stretford Parish Council	923.09	1,076.93	1,230.79	1,384.63	1,692.33	2,000.02	2,307.72	2,769.26
Moreton on Lugg Parish Council	921.57	1,075.16	1,228.76	1,382.35	1,689.54	1,996.72	2,303.92	2,764.70
Much Birch Parish Council	894.75	1,043.87	1,193.00	1,342.12	1,640.37	1,938.61	2,236.87	2,684.24
Much Cowarne Group Parish Council	894.15	1,043.18	1,192.21	1,341.23	1,639.28	1,937.33	2,235.38	2,682.46
Much Dewchurch Parish Council	895.17	1,044.36	1,193.56	1,342.75	1,641.14	1,939.52	2,237.92	2,685.50
Much Marcle Parish Council	894.91	1,044.06	1,193.22	1,342.37	1,640.68	1,938.98	2,237.28	2,684.74
North Bromyard Group Parish Council	893.65	1,042.58	1,191.53	1,340.47	1,638.36	1,936.23	2,234.12	2,680.94
Ocle Pychard Parish Council	898.81	1,048.61	1,198.42	1,348.22	1,647.83	1,947.43	2,247.03	2,696.44
Orcop Parish Council	915.19	1,067.71	1,220.25	1,372.78	1,677.85	1,982.90	2,287.97	2,745.56
Orleton Parish Council	930.03	1,085.04	1,240.05	1,395.05	1,705.06	2,015.07	2,325.08	2,790.10
Pembridge Parish Council	914.14	1,066.49	1,218.86	1,371.21	1,675.93	1,980.63	2,285.35	2,742.42
Pencombe Group Parish Council	917.92	1,070.90	1,223.90	1,376.88	1,682.86	1,988.82	2,294.80	2,753.76
Peterchurch Parish Council	914.97	1,067.47	1,219.97	1,372.46	1,677.45	1,982.44	2,287.43	2,744.92
Peterstow Parish Council	904.55	1,055.31	1,206.07	1,356.83	1,658.35	1,959.86	2,261.38	2,713.66
Pipe and Lyde Parish Council	896.02	1,045.35	1,194.70	1,344.03	1,642.71	1,941.37	2,240.05	2,688.06
Pixley & District Parish Council	900.91	1,051.05	1,201.21	1,351.36	1,651.67	1,951.96	2,252.27	2,702.72
Putley Parish Council	926.57	1,081.00	1,235.43	1,389.86	1,698.72	2,007.57	2,316.43	2,779.72
Pyons Group Parish Council	900.60	1,050.70	1,200.80	1,350.90	1,651.10	1,951.30	2,251.50	2,701.80
Richard's Castle (Herefordshire) Parish Council	907.77	1,059.07	1,210.37	1,361.66	1,664.25	1,966.84	2,269.43	2,723.32
Ross on Wye Town Council	938.82	1,095.29	1,251.76	1,408.23	1,721.17	2,034.11	2,347.05	2,816.46
Sellack Parish Council	901.99	1,052.31	1,202.65	1,352.98	1,653.65	1,954.30	2,254.97	2,705.96
Shobdon Parish Council	916.90	1,069.71	1,222.54	1,375.35	1,680.99	1,986.61	2,292.25	2,750.70
St. Weonards Parish Council	903.01	1,053.51	1,204.02	1,354.52	1,655.53	1,956.53	2,257.53	2,709.04
Stapleton Group Parish Council	906.61	1,057.70	1,208.81	1,359.91	1,662.12	1,964.31	2,266.52	2,719.82
Staunton-on-Wye and District Group Parish Council	893.43	1,042.33	1,191.24	1,340.14	1,637.95	1,935.75	2,233.57	2,680.28
Stoke Edith Parish Meeting (Chairman)	883.22	1,030.42	1,177.63	1,324.83	1,619.24	1,913.64	2,208.05	2,649.66
Stoke Lacy Parish Council	910.23	1,061.93	1,213.64	1,365.34	1,668.75	1,972.15	2,275.57	2,730.68
Stretton Grandison Group Parish Council	898.51	1,048.26	1,198.02	1,347.77	1,647.28	1,946.78	2,246.28	2,695.54
Stretton Sugwas Parish Council	908.89	1,060.37	1,211.86	1,363.34	1,666.31	1,969.27	2,272.23	2,726.68

**Council Tax for each valuation band, by Parish, without the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Sutton Parish Council	917.62	1,070.55	1,223.50	1,376.43	1,682.31	1,988.17	2,294.05	2,752.86
Tarrington Parish Council	926.27	1,080.65	1,235.03	1,389.41	1,698.17	2,006.92	2,315.68	2,778.82
Thornbury Group Parish Council	897.18	1,046.71	1,196.24	1,345.77	1,644.83	1,943.89	2,242.95	2,691.54
Titley and District Group Parish Council	900.78	1,050.91	1,201.04	1,351.17	1,651.43	1,951.69	2,251.95	2,702.34
Upton Bishop Parish Council	905.77	1,056.73	1,207.70	1,358.66	1,660.59	1,962.51	2,264.43	2,717.32
Vowchurch & District Group Parish Council	896.85	1,046.33	1,195.81	1,345.28	1,644.23	1,943.18	2,242.13	2,690.56
Walford Parish Council	901.05	1,051.22	1,201.40	1,351.57	1,651.92	1,952.26	2,252.62	2,703.14
Wellington Parish Council	916.87	1,069.68	1,222.50	1,375.31	1,680.94	1,986.56	2,292.18	2,750.62
Wellington Heath Parish Council	906.31	1,057.36	1,208.42	1,359.47	1,661.58	1,963.68	2,265.78	2,718.94
Welsh Newton & Llanrothal Group Parish Council	918.38	1,071.44	1,224.51	1,377.57	1,683.70	1,989.82	2,295.95	2,755.14
Weobley Parish Council	905.80	1,056.76	1,207.74	1,358.70	1,660.64	1,962.56	2,264.50	2,717.40
Weston Beggard Parish Council	894.96	1,044.12	1,193.28	1,342.44	1,640.76	1,939.08	2,237.40	2,684.88
Weston-under-Penyard Parish Council	901.03	1,051.20	1,201.38	1,351.55	1,651.90	1,952.24	2,252.58	2,703.10
Whitbourne Parish Council	902.21	1,052.57	1,202.95	1,353.31	1,654.05	1,954.78	2,255.52	2,706.62
Whitchurch & Ganarew Group Parish Council	920.25	1,073.63	1,227.01	1,380.38	1,687.13	1,993.88	2,300.63	2,760.76
Wigmore Group Parish Council	911.25	1,063.13	1,215.01	1,366.88	1,670.63	1,974.38	2,278.13	2,733.76
Withington Group Parish Council	902.09	1,052.44	1,202.79	1,353.14	1,653.84	1,954.53	2,255.23	2,706.28
Woolhope Parish Council	911.37	1,063.26	1,215.16	1,367.05	1,670.84	1,974.62	2,278.42	2,734.10
Wyeside Group Parish Council	901.53	1,051.79	1,202.05	1,352.30	1,652.81	1,953.32	2,253.83	2,704.60
Yarkhill Parish Council	920.59	1,074.02	1,227.46	1,380.89	1,687.76	1,994.62	2,301.48	2,761.78
Yarpole Group Parish Council	921.97	1,075.63	1,229.30	1,382.96	1,690.29	1,997.61	2,304.93	2,765.92



## APPENDIX 3

### Police Authority precept requirement for each valuation band

	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
<b>Office of the Police and Crime Commissioner for West Mercia</b>	126.40	147.47	168.54	189.60	231.74	273.87	316.01	379.21

On 2 February 2016 the Police and Crime Panel set a Police Authority net budget for 2016/17 of £203m (2015/16 £204m).

This includes a precept from Herefordshire Council of £12,679,380 (2015/16 £12,241,485).

The band D council tax charge amounts to £189.60 an increase of £3.70 or 1.99% over the previous year.





## APPENDIX 4

### Fire Authority precept requirement for each valuation band

	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
<b>Hereford and Worcester Fire and Rescue Authority</b>	£ 52.00	£ 60.67	£ 69.33	£ 78.00	£ 95.33	£ 112.67	£ 130.00	£ 156.00

On 17 February 2016 Hereford and Worcester Fire and Rescue Authority set a net budget for 2016/17 of £31,922,000 (2015/16 £32,989,000) resulting in a Council Tax Requirement of £20,851,020 (2015/16 £20,062,304), including a precept from Herefordshire Council of £5,216,038 (2015/16 £5,037,173).

The band D council tax charge for Hereford and Worcester Fire and Rescue Authority amounts to £78.00 an increase of £1.50 or 1.96% over the previous year.



**APPENDIX 5**

**Council Tax for each valuation band, by Parish, including the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Abbeydore & Bacton Group Parish Council	1,092.15	1,274.18	1,456.21	1,638.23	2,002.29	2,366.34	2,730.39	3,276.47
Aconbury Parish Meeting	1,063.91	1,241.23	1,418.55	1,595.86	1,950.50	2,305.13	2,659.78	3,191.73
Acton Beauchamp Group Parish Council	1,080.36	1,260.42	1,440.49	1,620.54	1,980.67	2,340.78	2,700.91	3,241.09
Allensmore Parish Council	1,074.59	1,253.69	1,432.79	1,611.88	1,970.08	2,328.27	2,686.48	3,223.77
Almeley Parish Council	1,087.16	1,268.36	1,449.55	1,630.74	1,993.13	2,355.52	2,717.91	3,261.49
Ashperton Parish Council	1,098.47	1,281.56	1,464.64	1,647.71	2,013.87	2,380.03	2,746.19	3,295.43
Aston Ingham Parish Council	1,074.25	1,253.29	1,432.34	1,611.37	1,969.46	2,327.54	2,685.63	3,222.75
Avenbury Parish Council	1,084.57	1,265.33	1,446.10	1,626.85	1,988.38	2,349.90	2,711.43	3,253.71
Aymestrey Parish Council	1,081.01	1,261.19	1,441.36	1,621.52	1,981.86	2,342.20	2,702.54	3,243.05
Ballingham, Bolstone & Hentland Group Parish Council	1,075.39	1,254.62	1,433.86	1,613.08	1,971.55	2,330.01	2,688.48	3,226.17
Bartestree & Lugwardine Group Parish Council	1,085.81	1,266.78	1,447.75	1,628.71	1,990.65	2,352.58	2,714.53	3,257.43
Belmont Rural Parish Council	1,088.43	1,269.84	1,451.25	1,632.65	1,995.47	2,358.28	2,721.09	3,265.31
Birley with Upper Hill Parish Council	1,074.45	1,253.52	1,432.60	1,611.67	1,969.83	2,327.97	2,686.13	3,223.35
Bishop's Frome Parish Council	1,114.21	1,299.91	1,485.62	1,671.31	2,042.72	2,414.12	2,785.53	3,342.63
Bishopstone Group Parish Council	1,080.25	1,260.29	1,440.34	1,620.37	1,980.46	2,340.54	2,700.63	3,240.75
Bodenham Parish Council	1,080.55	1,260.64	1,440.74	1,620.82	1,981.01	2,341.19	2,701.38	3,241.65
Border Group Parish Council	1,078.51	1,258.27	1,438.02	1,617.77	1,977.28	2,336.78	2,696.29	3,235.55
Bosbury and Coddington Parish Council	1,080.01	1,260.01	1,440.02	1,620.01	1,980.02	2,340.02	2,700.03	3,240.03
Brampton Abbots & Foy Group Parish Council	1,078.57	1,258.33	1,438.10	1,617.85	1,977.38	2,336.90	2,696.43	3,235.71
Bredenbury & District Group Parish Council	1,083.75	1,264.37	1,445.00	1,625.62	1,986.88	2,348.12	2,709.38	3,251.25
Breinton Parish Council	1,079.59	1,259.52	1,439.46	1,619.38	1,979.25	2,339.11	2,698.98	3,238.77
Bridstow Parish Council	1,072.49	1,251.25	1,430.00	1,608.74	1,966.24	2,323.74	2,681.24	3,217.49
Brilley Parish Council	1,124.90	1,312.39	1,499.87	1,687.35	2,062.32	2,437.29	2,812.26	3,374.71
Brimfield and Little Hereford Group Parish Council	1,074.27	1,253.31	1,432.36	1,611.40	1,969.50	2,327.58	2,685.68	3,222.81
Brockhampton with Much Fawley Parish Council	1,086.06	1,267.07	1,448.09	1,629.09	1,991.12	2,353.13	2,715.16	3,258.19
Brockhampton Group Parish Council	1,073.95	1,252.95	1,431.94	1,610.93	1,968.92	2,326.90	2,684.89	3,221.87
Bromyard & Winslow Town Council	1,152.51	1,344.59	1,536.68	1,728.76	2,112.94	2,497.10	2,881.28	3,457.53
Burghill Parish Council	1,076.29	1,255.68	1,435.06	1,614.44	1,973.21	2,331.97	2,690.74	3,228.89
Callow & Haywood Group Parish Council	1,079.53	1,259.46	1,439.38	1,619.30	1,979.15	2,338.99	2,698.84	3,238.61
Clehonger Parish Council	1,087.48	1,268.73	1,449.98	1,631.22	1,993.72	2,356.21	2,718.71	3,262.45
Clifford Parish Council	1,073.45	1,252.36	1,431.27	1,610.17	1,967.99	2,325.80	2,683.63	3,220.35
Colwall Parish Council (including Malvern Hills Conservators (Co	1,128.91	1,317.07	1,505.23	1,693.37	2,069.68	2,445.98	2,822.29	3,386.75

**APPENDIX 5**

**Council Tax for each valuation band, by Parish, including the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Cradley Parish Council	1,089.59	1,271.19	1,452.79	1,634.38	1,997.58	2,360.77	2,723.98	3,268.77
Credenhill Parish Council	1,081.09	1,261.28	1,441.46	1,621.64	1,982.01	2,342.37	2,702.74	3,243.29
Cusop Parish Council	1,094.83	1,277.30	1,459.78	1,642.24	2,007.19	2,372.13	2,737.08	3,284.49
Dilwyn Parish Council	1,093.60	1,275.87	1,458.14	1,640.40	2,004.94	2,369.47	2,734.01	3,280.81
Dinedor Parish Council	1,108.68	1,293.46	1,478.25	1,663.02	2,032.59	2,402.14	2,771.71	3,326.05
Dinmore Parish Meeting	1,061.62	1,238.56	1,415.50	1,592.43	1,946.31	2,300.18	2,654.06	3,184.87
Dormington & Mordiford Group Parish Council	1,109.76	1,294.72	1,479.69	1,664.64	2,034.57	2,404.48	2,774.41	3,329.29
Dorstone Parish Council	1,076.78	1,256.25	1,435.71	1,615.17	1,974.10	2,333.03	2,691.96	3,230.35
Eardisland Parish Council	1,138.83	1,328.63	1,518.44	1,708.24	2,087.86	2,467.46	2,847.08	3,416.49
Eardisley Group Parish Council	1,073.85	1,252.83	1,431.81	1,610.78	1,968.74	2,326.69	2,684.64	3,221.57
Eastnor & Donnington Parish Council	1,080.43	1,260.51	1,440.58	1,620.65	1,980.80	2,340.94	2,701.09	3,241.31
Eaton Bishop Parish Council	1,091.29	1,273.17	1,455.06	1,636.93	2,000.70	2,364.46	2,728.23	3,273.87
Ewyas Harold Group Parish Council	1,116.38	1,302.45	1,488.51	1,674.57	2,046.70	2,418.83	2,790.96	3,349.15
Fownhope Parish Council	1,100.31	1,283.70	1,467.09	1,650.47	2,017.25	2,384.02	2,750.79	3,300.95
Foxley Group Parish Council	1,068.75	1,246.87	1,425.00	1,603.12	1,959.38	2,315.62	2,671.88	3,206.25
Garway Parish Council	1,103.51	1,287.43	1,471.35	1,655.26	2,023.10	2,390.93	2,758.78	3,310.53
Goodrich & Welsh Bicknor Group Parish Council	1,082.18	1,262.55	1,442.91	1,623.27	1,984.00	2,344.73	2,705.46	3,246.55
Hampton Bishop Parish Council	1,094.68	1,277.13	1,459.58	1,642.02	2,006.92	2,371.81	2,736.71	3,284.05
Hampton Charles Parish Meeting	1,061.62	1,238.56	1,415.50	1,592.43	1,946.31	2,300.18	2,654.06	3,184.87
Hatfield and District Group Parish Council	1,085.33	1,266.23	1,447.12	1,628.00	1,989.78	2,351.56	2,713.34	3,256.01
Hereford City Council	1,094.80	1,277.27	1,459.74	1,642.20	2,007.14	2,372.07	2,737.01	3,284.41
Holme Lacy Parish Council	1,120.75	1,307.54	1,494.34	1,681.12	2,054.71	2,428.29	2,801.88	3,362.25
Holmer & Shelwick Parish Council	1,071.16	1,249.69	1,428.22	1,606.74	1,963.80	2,320.85	2,677.91	3,213.49
Hope Mansell Parish Council	1,071.85	1,250.50	1,429.14	1,607.78	1,965.07	2,322.35	2,679.64	3,215.57
Hope under Dinmore Group Parish Council	1,100.39	1,283.79	1,467.19	1,650.58	2,017.38	2,384.17	2,750.98	3,301.17
How Caple, Sollershope & Yatton Group Parish Council	1,086.45	1,267.52	1,448.60	1,629.67	1,991.83	2,353.97	2,716.13	3,259.35
Humber, Ford & Stoke Prior Group Parish Council	1,077.73	1,257.35	1,436.98	1,616.59	1,975.84	2,335.08	2,694.33	3,233.19
Huntington Parish Council	1,071.89	1,250.55	1,429.20	1,607.84	1,965.14	2,322.44	2,679.74	3,215.69
Kentchurch Parish Council	1,109.03	1,293.88	1,478.72	1,663.55	2,033.23	2,402.91	2,772.59	3,327.11
Kilpeck Group Parish Council	1,108.97	1,293.81	1,478.64	1,663.46	2,033.12	2,402.78	2,772.44	3,326.93
Kimbolton Parish Council	1,083.55	1,264.15	1,444.74	1,625.33	1,986.52	2,347.70	2,708.89	3,250.67
Kings Caple Parish Council	1,092.75	1,274.88	1,457.01	1,639.13	2,003.39	2,367.64	2,731.89	3,278.27

**APPENDIX 5**

**Council Tax for each valuation band, by Parish, including the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Kingsland Parish Council	1,079.52	1,259.44	1,439.37	1,619.28	1,979.13	2,338.96	2,698.81	3,238.57
Kingstone & Thrupton Group Parish Council	1,078.82	1,258.63	1,438.43	1,618.23	1,977.84	2,337.45	2,697.06	3,236.47
Kington Rural and Lower Harpton Group Parish Council	1,078.21	1,257.92	1,437.62	1,617.32	1,976.73	2,336.13	2,695.54	3,234.65
Kington Town Council	1,118.33	1,304.73	1,491.12	1,677.50	2,050.28	2,423.06	2,795.84	3,355.01
Kinnersley and District Group Parish Council	1,071.51	1,250.10	1,428.69	1,607.27	1,964.45	2,321.62	2,678.79	3,214.55
Lea Parish Council	1,099.72	1,283.01	1,466.30	1,649.58	2,016.16	2,382.73	2,749.31	3,299.17
Ledbury Town Council	1,122.09	1,309.11	1,496.13	1,683.14	2,057.18	2,431.21	2,805.24	3,366.29
Leintwardine Group Parish Council	1,088.72	1,270.18	1,451.63	1,633.08	1,995.99	2,358.90	2,721.81	3,266.17
Leominster Town Council	1,134.61	1,323.72	1,512.82	1,701.92	2,080.13	2,458.33	2,836.54	3,403.85
Linton Parish Council	1,070.16	1,248.52	1,426.89	1,605.24	1,961.97	2,318.68	2,675.41	3,210.49
Little Birch Parish Council	1,089.82	1,271.46	1,453.10	1,634.73	1,998.01	2,361.28	2,724.56	3,269.47
Little Dewchurch Parish Council	1,098.09	1,281.11	1,464.13	1,647.14	2,013.18	2,379.21	2,745.24	3,294.29
Llangarron Parish Council	1,072.11	1,250.80	1,429.49	1,608.17	1,965.55	2,322.92	2,680.29	3,216.35
Llanwarne & District Group Parish Council	1,078.64	1,258.42	1,438.19	1,617.96	1,977.51	2,337.06	2,696.61	3,235.93
Longtown Group Parish Council	1,071.99	1,250.66	1,429.33	1,607.99	1,965.33	2,322.66	2,679.99	3,215.99
Lower Bullingham Parish Council	1,075.00	1,254.17	1,433.34	1,612.50	1,970.84	2,329.17	2,687.51	3,225.01
Luston Group Parish Council	1,086.88	1,268.03	1,449.18	1,630.32	1,992.62	2,354.91	2,717.21	3,260.65
Lyonshall Parish Council	1,108.87	1,293.69	1,478.50	1,663.31	2,032.94	2,402.56	2,772.19	3,326.63
Madley Parish Council	1,090.98	1,272.81	1,454.65	1,636.47	2,000.14	2,363.79	2,727.46	3,272.95
Marden Parish Council	1,096.05	1,278.73	1,461.41	1,644.08	2,009.44	2,374.79	2,740.14	3,288.17
Marstow Parish Council	1,092.07	1,274.09	1,456.10	1,638.11	2,002.14	2,366.16	2,730.19	3,276.23
Mathon Parish Council (includes Malvern Hills Conservators (M&C))	1,109.98	1,294.98	1,479.98	1,664.97	2,034.97	2,404.96	2,774.96	3,329.95
Middleton-on-the-Hill and Leysters Group Parish Council	1,075.56	1,254.82	1,434.09	1,613.34	1,971.87	2,330.38	2,688.91	3,226.69
Monkland and Stretford Parish Council	1,101.49	1,285.07	1,468.66	1,652.23	2,019.40	2,386.56	2,753.73	3,304.47
Moreton on Lugg Parish Council	1,099.97	1,283.30	1,466.63	1,649.95	2,016.61	2,383.26	2,749.93	3,299.91
Much Birch Parish Council	1,073.15	1,252.01	1,430.87	1,609.72	1,967.44	2,325.15	2,682.88	3,219.45
Much Cowarne Group Parish Council	1,072.55	1,251.32	1,430.08	1,608.83	1,966.35	2,323.87	2,681.39	3,217.67
Much Dewchurch Parish Council	1,073.57	1,252.50	1,431.43	1,610.35	1,968.21	2,326.06	2,683.93	3,220.71
Much Marcle Parish Council	1,073.31	1,252.20	1,431.09	1,609.97	1,967.75	2,325.52	2,683.29	3,219.95
North Bromyard Group Parish Council	1,072.05	1,250.72	1,429.40	1,608.07	1,965.43	2,322.77	2,680.13	3,216.15
Ocle Pychard Parish Council	1,077.21	1,256.75	1,436.29	1,615.82	1,974.90	2,333.97	2,693.04	3,231.65
Orcop Parish Council	1,093.59	1,275.85	1,458.12	1,640.38	2,004.92	2,369.44	2,733.98	3,280.77

**APPENDIX 5**

**Council Tax for each valuation band, by Parish, including the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Orleton Parish Council	1,108.43	1,293.18	1,477.92	1,662.65	2,032.13	2,401.61	2,771.09	3,325.31
Pembridge Parish Council	1,092.54	1,274.63	1,456.73	1,638.81	2,003.00	2,367.17	2,731.36	3,277.63
Pencombe Group Parish Council	1,096.32	1,279.04	1,461.77	1,644.48	2,009.93	2,375.36	2,740.81	3,288.97
Peterchurch Parish Council	1,093.37	1,275.61	1,457.84	1,640.06	2,004.52	2,368.98	2,733.44	3,280.13
Peterstow Parish Council	1,082.95	1,263.45	1,443.94	1,624.43	1,985.42	2,346.40	2,707.39	3,248.87
Pipe and Lyde Parish Council	1,074.42	1,253.49	1,432.57	1,611.63	1,969.78	2,327.91	2,686.06	3,223.27
Pixley & District Parish Council	1,079.31	1,259.19	1,439.08	1,618.96	1,978.74	2,338.50	2,698.28	3,237.93
Putley Parish Council	1,104.97	1,289.14	1,473.30	1,657.46	2,025.79	2,394.11	2,762.44	3,314.93
Pyons Group Parish Council	1,079.00	1,258.84	1,438.67	1,618.50	1,978.17	2,337.84	2,697.51	3,237.01
Richard's Castle (Herefordshire) Parish Council	1,086.17	1,267.21	1,448.24	1,629.26	1,991.32	2,353.38	2,715.44	3,258.53
Ross on Wye Town Council	1,117.22	1,303.43	1,489.63	1,675.83	2,048.24	2,420.65	2,793.06	3,351.67
Sellack Parish Council	1,080.39	1,260.45	1,440.52	1,620.58	1,980.72	2,340.84	2,700.98	3,241.17
Shobdon Parish Council	1,095.30	1,277.85	1,460.41	1,642.95	2,008.06	2,373.15	2,738.26	3,285.91
St. Weonards Parish Council	1,081.41	1,261.65	1,441.89	1,622.12	1,982.60	2,343.07	2,703.54	3,244.25
Stapleton Group Parish Council	1,085.01	1,265.84	1,446.68	1,627.51	1,989.19	2,350.85	2,712.53	3,255.03
Staunton-on-Wye and District Group Parish Council	1,071.83	1,250.47	1,429.11	1,607.74	1,965.02	2,322.29	2,679.58	3,215.49
Stoke Edith Parish Meeting (Chairman)	1,061.62	1,238.56	1,415.50	1,592.43	1,946.31	2,300.18	2,654.06	3,184.87
Stoke Lacy Parish Council	1,088.63	1,270.07	1,451.51	1,632.94	1,995.82	2,358.69	2,721.58	3,265.89
Stretton Grandison Group Parish Council	1,076.91	1,256.40	1,435.89	1,615.37	1,974.35	2,333.32	2,692.29	3,230.75
Stretton Sugwas Parish Council	1,087.29	1,268.51	1,449.73	1,630.94	1,993.38	2,355.81	2,718.24	3,261.89
Sutton Parish Council	1,096.02	1,278.69	1,461.37	1,644.03	2,009.38	2,374.71	2,740.06	3,288.07
Tarrington Parish Council	1,104.67	1,288.79	1,472.90	1,657.01	2,025.24	2,393.46	2,761.69	3,314.03
Thornbury Group Parish Council	1,075.58	1,254.85	1,434.11	1,613.37	1,971.90	2,330.43	2,688.96	3,226.75
Titley and District Group Parish Council	1,079.18	1,259.05	1,438.91	1,618.77	1,978.50	2,338.23	2,697.96	3,237.55
Upton Bishop Parish Council	1,084.17	1,264.87	1,445.57	1,626.26	1,987.66	2,349.05	2,710.44	3,252.53
Vowchurch & District Group Parish Council	1,075.25	1,254.47	1,433.68	1,612.88	1,971.30	2,329.72	2,688.14	3,225.77
Walford Parish Council	1,079.45	1,259.36	1,439.27	1,619.17	1,978.99	2,338.80	2,698.63	3,238.35
Wellington Parish Council	1,095.27	1,277.82	1,460.37	1,642.91	2,008.01	2,373.10	2,738.19	3,285.83
Wellington Heath Parish Council	1,084.71	1,265.50	1,446.29	1,627.07	1,988.65	2,350.22	2,711.79	3,254.15
Welsh Newton & Llanrothal Group Parish Council	1,096.78	1,279.58	1,462.38	1,645.17	2,010.77	2,376.36	2,741.96	3,290.35
Weobley Parish Council	1,084.20	1,264.90	1,445.61	1,626.30	1,987.71	2,349.10	2,710.51	3,252.61
Weston Beggard Parish Council	1,073.36	1,252.26	1,431.15	1,610.04	1,967.83	2,325.62	2,683.41	3,220.09

**APPENDIX 5**

**Council Tax for each valuation band, by Parish, including the Police & Fire precepts**

PARISH	VALUATION BANDS							
	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Weston-under-Penyard Parish Council	1,079.43	1,259.34	1,439.25	1,619.15	1,978.97	2,338.78	2,698.59	3,238.31
Whitbourne Parish Council	1,080.61	1,260.71	1,440.82	1,620.91	1,981.12	2,341.32	2,701.53	3,241.83
Whitchurch & Ganarew Group Parish Council	1,098.65	1,281.77	1,464.88	1,647.98	2,014.20	2,380.42	2,746.64	3,295.97
Wigmore Group Parish Council	1,089.65	1,271.27	1,452.88	1,634.48	1,997.70	2,360.92	2,724.14	3,268.97
Withington Group Parish Council	1,080.49	1,260.58	1,440.66	1,620.74	1,980.91	2,341.07	2,701.24	3,241.49
Woolhope Parish Council	1,089.77	1,271.40	1,453.03	1,634.65	1,997.91	2,361.16	2,724.43	3,269.31
Wyeside Group Parish Council	1,079.93	1,259.93	1,439.92	1,619.90	1,979.88	2,339.86	2,699.84	3,239.81
Yarkhill Parish Council	1,098.99	1,282.16	1,465.33	1,648.49	2,014.83	2,381.16	2,747.49	3,296.99
Yarpole Group Parish Council	1,100.37	1,283.77	1,467.17	1,650.56	2,017.36	2,384.15	2,750.94	3,301.13







<b>MEETING:</b>	<b>Council</b>
<b>MEETING DATE:</b>	<b>4 March 2016</b>
<b>TITLE OF REPORT:</b>	<b>Leader's report</b>
<b>REPORT BY:</b>	<b>Leader of the council</b>

## Classification

Open

## Key decision

This is not an executive decision.

## Wards affected

Countywide

## Purpose

To receive a report from the leader on the activities of cabinet since the meeting of Council in December.

## Recommendations

**THAT:**

- (a) the report be noted.

## Alternative options

- 1 There are no alternative options; it is a requirement of the council's constitution.

## Reasons for recommendations

- 2 To ensure members are aware of the activities of cabinet.

## Key considerations

- 3 A list of the decisions taken by the executive since the last report to Council (covering

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Further information on the subject of this report is available from  
Councillor T Johnson, leader of the council on Tel (01432) 260494

the period between 1 December and 12 February) is provided at appendix A; four were taken under the general exception provision (less than twenty-eight but more than five days' notice) and the relevant overview and scrutiny committee chairman was notified. None were taken under the urgency provision (less than five days' notice). No decisions were subject to call-in.

- 4 It will not surprise members to know that much of the focus of cabinet has been on ensuring the council has robust and achievable plans and strategies in place to meet the needs of the county now and in the future. The approval by Council in February of a refreshed corporate plan and medium term financial strategy will provide the framework for our work going forward and will guide our future decision making.
- 5 I of course welcome the one-off £4.4m grant Herefordshire Council is to receive as part of its annual settlement in 2016/17. This will afford the council a degree of resilience in the coming years. Regrettably this funding does not assist the base budget position and we will continue, with other rural authorities working collectively as the SPARSE group, to lobby government for a fairer ongoing revenue budget settlement for the county which reflects the particular challenges associated with delivering essential services to people across a large and sparsely populated rural county.

### **Community impact**

- 6 The community impact of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

### **Equality duty**

- 7 Cabinet and cabinet members have paid due regard to the public sector equality duty in their decision-making, as set out in the relevant decision reports.

### **Financial implications**

- 8 The financial implications of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

### **Legal implications**

- 9 The legal implications of any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

### **Risk management**

- 10 The risks associated with any decisions of the executive have been set out within the relevant decision report and taken into consideration at the time the decision was taken.

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Further information on the subject of this report is available from  
Councillor T Johnson, leader of the council on Tel (01432) 260494

## **Consultees**

11 None.

## **Appendices**

- Appendix A – Executive decisions taken

## **Background Papers**

- None identified.

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Further information on the subject of this report is available from  
Councillor T Johnson, leader of the council on Tel (01432) 260494



## Executive decisions taken between 1 December 2015 and 12 February 2016

Decision	Decision Date	Taken By
<p><b>Outcome of adult safeguarding peer challenge and action plan</b></p> <p>The outcome of the adult safeguarding peer challenge undertaken in September 2015 was noted and the council's response to the areas for improvement agreed.</p>	03/12/15	Cabinet
<p><b>The future of the council's smallholdings estate (county farms)</b></p> <p>A revised policy for the future management arrangements for the council's small holdings estate was approved including the structured disposal of the estate; the executive's response to the recommendations of the general overview and scrutiny committee were also agreed.</p>	03/12/15	Cabinet
<p><b>Hereford library and museum</b></p> <p>Subject to approval of the capital programme agreement was given to undertake works to remove asbestos at the Broad Street library and to explore the appetite of the library users group and other interested stakeholders to work with the council to explore options for future library service delivery in Hereford.</p>	03/12/15	Cabinet
<p><b>Fastershire Broadband next phase delivery</b></p> <p>A revised broadband strategy was approved and procurement arrangements for the next stage of delivery agreed.</p>	03/12/15	Cabinet
<p><b>Proposed capital programme 2016-17</b></p> <p>The proposed capital programme for 2016/17 – 2019/20 was recommended to Council.</p>	03/12/15	Cabinet
<p><b>Revision to the council tax reduction scheme</b></p> <p>Revisions to the current council tax reduction scheme were recommended to Council.</p>	03/12/15	Cabinet

<b>Decision</b>	<b>Decision Date</b>	<b>Taken By</b>
<p><b>Local council tax support effect on parish precepts</b></p> <p>The future approach to distribution of the council tax reduction scheme grant funding was recommended to Council</p>	03/12/15 (general exception)	Cabinet
<p><b>Review of off street parking charges</b></p> <p>New off-street council car park tariffs were agreed for implementation in 2016.</p>	03/12/15	Cabinet
<p><b>Quarter 2 corporate performance and budget report 2015/16</b></p> <p>Performance for the first two quarters of 2015/16 and the projected budget outturn for the year were reviewed.</p>	03/12/15	Cabinet
<p><b>West Midlands rail</b></p> <p>Arrangements for participation in the West Midlands Rail partnership were approved in preparation for potential devolution of the West Midlands rail franchise currently operated by London Midland and managed centrally by the Department for Transport.</p>	03/12/15	Cabinet
<p><b>Extension to the home and community support services (HACS) framework agreement and approval to award additional framework agreements</b></p> <p>The extension of the home and community support services framework agreement, for a 13 month period, was approved and contracts awarded to Herefordshire Headway, Kemble Care, Sun Care, Surecare and The Gath, under the home and communities support service framework.</p>	17/12/15  (general exception)	Cabinet member health and wellbeing
<p><b>Member development and training</b></p> <p>The terms of reference of a member development and training working group were agreed.</p>	18/12/15	Cabinet member economy and corporate services

<b>Decision</b>	<b>Decision Date</b>	<b>Taken By</b>
<p><b>Extension of contract with Midland Heart for learning disability services</b></p> <p>An extension of the current contract with Midland Heart was approved to enable an effective re-procurement of high quality services for learning disabled people.</p>	05/01/16	Cabinet member health and wellbeing
<p><b>Temporary closure of lengthsman and P3, (public rights of way) schemes to new entrants</b></p> <p>The temporary closure of the existing lengthsman and parish path schemes to any new applicants with immediate effect, was approved pending the outcome of a review of the schemes</p>	06/01/16	Cabinet member transport and roads
<p><b>Confirming disposals policy for council owned land on the Hereford enterprise zone</b></p> <p>The policy for the disposal of land on the Hereford enterprise zone was approved.</p>	07/01/16	Cabinet member contracts and assets
<p><b>To agree the approach to consultations with potential development and regeneration partners</b></p> <p>The approach to consultations with potential development and regeneration partners was agreed.</p>	15/01/16	Cabinet member contracts and assets
<p><b>Litter campaign</b></p> <p>A series of actions to be implemented in order to address the worsening situation regarding litter in the county was approved.</p>	18/01/16	Cabinet member transport and roads
<p><b>Holme Lacy Road, Hereford road improvement scheme approval</b></p> <p>Approval was given to proceed with detailed design and construction of the Holme Lacy Road, Hereford road improvement scheme. The preferred scheme has been consulted on with local parishes, ward members, Hereford enterprise zone board key stakeholders and the local community.</p>	21/01/16	Cabinet member transport and roads

<b>Decision</b>	<b>Decision Date</b>	<b>Taken By</b>
<p><b>Extension to the provision of services for Frameworki and approval to the proposed change control notice for the current contract</b></p> <p>Approval was given to extend the provision of services under the framework software license and services agreement (dated 1st January 2008) with the addition of an upgrade to Mosaic and the installation of the citizen/provider portal.</p>	21/01/16	Cabinet member economy and corporate services
<p><b>Adoption report, adoption service statement of purpose and children's guide to adoption</b></p> <p>To content of the two six monthly adoption reports was noted the effectiveness and outcomes of the adoption service was reviewed; the adoption service statement of purpose and children's guide to adoption were approved.</p>	21/01/16	Cabinet
<p><b>Annual fostering report – April 2014-2015</b></p> <p>The management, outcomes and financial state of the fostering service were reviewed.</p>	21/01/16	Cabinet
<p><b>Corporate plan 2016-20</b></p> <p>The corporate plan 2016-20 was recommended to Council</p>	21/01/16	Cabinet
<p><b>Budget setting, treasury management strategy and medium term financial strategy</b></p> <p>The 2016/17 budget and medium term financial strategy to 2019/20 were recommended to Council.</p>	21/01/16	Cabinet
<p><b>Childcare sufficiency report</b></p> <p>The childcare sufficiency report for 2016 – 2019 and action plan were approved.</p>	21/01/16	Cabinet
<p><b>Executive response to the provision of short breaks and respite services for children with disabilities</b></p>	21/01/16	Cabinet



Decision	Decision Date	Taken By
The executive response to the report from the health and social care overview and scrutiny's task and finish group report on 'Short breaks and respite services for children with disabilities' was approved.		
<p><b>Dedicated schools grant 2016-17</b></p> <p>The dedicated schools grant schools and high needs budgets for 2016/17 as recommended by schools forum were approved.</p>	26/01/16  (general exception)	Cabinet member young people and childrens wellbeing
<p><b>Housing enforcement policy review</b></p> <p>The revised housing enforcement policy was adopted.</p>	27/01/16	Cabinet member economy and corporate services
<p><b>Waste collection income review</b></p> <p>Proposals for changing waste services charges in 2016/17 were approved.</p>	29/01/16	Cabinet member contracts and assets
<p><b>SCI consultation, communications and programme to adoption</b></p> <p>The consultation arrangements regarding the draft version of the revised statement of community involvement and associated communications and programme for adoption of the document were approved.</p>	29/01/16	Cabinet member infrastructure
<p><b>Passenger transport review</b></p> <p>The one year trial of the extension of subsidised bus services was reviewed and it was agreed not to continue subsidy beyond 09/04/16.</p>	29/01/16	Cabinet member transport and roads
<p><b>The future commissioning of day activities</b></p> <p>The decision made in September 2015 to formalise arrangements for the commissioning of day activities (to link with the mobilisation of the proposed adult wellbeing 'emarket place' and the</p>	01/02/16	Cabinet member health and wellbeing

Decision	Decision Date	Taken By
set-up of an approved framework of providers with the adoption of the proposed day activities strategy), was amended to exclude day activities for older people in order to maximise the use of the current block contract with Shaw Healthcare and encourage the use of direct payments.		
<p><b>Recommissioning and procurement of services currently provided by Midland Heart</b></p> <p>The re-procurement and redesign of services for learning disabled people currently provided by Midland Heart was agreed.</p>	08/02/16	Cabinet member health and wellbeing
<p><b>Continuing use of the planning obligations supplementary planning document (SPD)</b></p> <p>It was agreed that policy compliant sections of the adopted planning obligations SPD continue to be used for development management purposes and that the requirement for section 106 agreements in accordance with the terms of the SPD continue to be suspended in relation to all employment developments, the employment element of any mixed-use development and housing developments of five dwellings or less</p>	10/02/16	Cabinet member infrastructure
<p><b>Quarter three corporate performance and budget report 2015/16</b></p> <p>Performance for the third quarter of 2015/16 and the projected budget outturn for the year were reviewed.</p>	11/02/15	Cabinet
<p><b>Herefordshire safeguarding children board annual report 2014/15 Herefordshire safeguarding adult board annual reports 2013/14 and 2014/15</b></p> <p>The content of the boards' reports was noted and it was agreed that the strategic priorities identified by the boards be used to inform future decision making by the council.</p>	11/02/15	Cabinet
<p><b>Schools capital investment strategy</b></p> <p>The new strategy was approved and it was agreed that detailed financial plans, including representation to the secretary of state for education be developed and brought to cabinet for approval as required.</p>	11/02/15	Cabinet

Decision	Decision Date	Taken By
<p><b>Option appraisal for 16-18 High Town</b></p> <p>Approval was given to the purchase and making of a compulsory purchase order (CPO) if and when necessary.</p>	11/02/15	Cabinet
<p><b>Corporate property strategy 2016/20</b></p> <p>A refreshed corporate property strategy was approved and the acquisition of a ten year lease of Elgar House, Hereford was agreed.</p>	11/02/16  (general exception)	Cabinet

